



Australian Government  
Productivity Commission

# Part Time Employment: the Australian experience

Productivity Commission  
Staff Working Paper

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The views expressed in this paper are those of the staff involved and do not reflect those of the Productivity Commission.

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# Preface

This staff working paper examines the extent and nature of part time work in Australia and how it has changed over time. It examines factors influencing decisions of firms and individuals to offer and accept part time work. It adds to the growing body of labour market research undertaken in the Productivity Commission.

Helpful comments were received from Professor Jeff Borland from the University of Melbourne, officers from the Department of Education, Employment and Workplace Relations, as well as Rosalie McLachlan from the Productivity Commission. Jared Greenville and Daniel McDonald also from the Productivity Commission provided assistance with the analysis and Tracey Horsfall assisted in the preparation of the paper.

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The views expressed in this paper are those of the authors and are not necessarily those of the Productivity Commission, or of the external organisations or people who provided assistance.

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# Abbreviations

ABS	Australian Bureau of Statistics
ACCI	Australian Chamber of Commerce and Industry
AIRC	Australian Industrial Relations Commission
ASCO	Australian Standard Classification of Occupations
AWIRS	Australian Workplace Industrial Relations Survey
BLS	Bureau of Labour Statistics (United States)
FACS	Department of Families and Community Services (former)
HILDA	Household Income and Labour Dynamics in Australia survey
ILO	International Labour Organization
LSAY	Longitudinal Surveys of Australian Youth
OECD	Organisation for Economic Co-operation and Development
PC	Productivity Commission
SDAC	Survey of Disability Ageing and Carers
WR ACT	<i>The Workplace Relations Act 1996</i>