

## D Supply side factors

In Chapter 5, the reasons why people work part time was explored using HILDA data. This appendix provides more detailed information on the full range of responses, broken down by age group and gender.

**Table D.1 Reasons for working part time for men, 2001–2005**  
Per cent of male part time workers by age group

<i>Reason</i>	<i>15–24 years</i>	<i>25–34 years</i>	<i>35–44 years</i>	<i>45–54 years</i>	<i>55–64 years</i>	<i>65+ years</i>
Own illness or disability	0.8	4.8	14.9	12.1	8.9	4.3
Caring for children	0.6	4.8	11.1	3.7	1.2	0.0
Caring for disabled or elderly relatives (not children)	0.0	0.7	0.2	1.1	2.2	0.0
Other personal or family responsibilities	0.7	1.3	2.7	1.1	0.9	3.0
Going to school, college, university etc	74.0	27.3	9.0	4.1	0.2	0.0
Could not find full time work	10.1	23.1	16.5	20.5	13.5	4.0
Prefer part-time work	4.8	12.3	18.3	30.7	48.3	58.6
Involved in voluntary work	0.2	0.8	0.2	0.2	0.7	0.5
Attracted to pay premium attached to part time/casual work	0.6	1.1	0.7	2.1	0.3	0.0
Welfare payment or pension may be affected by working full-time	0.1	0.5	1.3	0.8	1.0	6.8
Getting business established	0.4	2.0	2.7	4.6	1.3	0.3
Prefer job & part-time hours are a requirement of the job	3.8	11.8	10.0	7.1	8.8	9.8
Other (please specify)	3.6	7.7	9.7	9.5	11.0	11.7

*Source:* HILDA 2007 Release 5.1 (weighted data).

**Table D.2 Reasons for working part time for women, 2001–2005**

Per cent of female part time workers by age group

<i>Reason</i>	<i>15–24 years</i>	<i>25–34 years</i>	<i>35–44 years</i>	<i>45–54 years</i>	<i>55–64 years</i>	<i>65+ years</i>
Own illness or disability	0.5	1.6	2.0	4.9	4.4	3.0
Caring for children	2.6	57.5	59.0	17.4	1.1	1.0
Caring for disabled or elderly relatives (not children)	0.1	0.2	0.2	1.9	0.7	0.8
Other personal or family responsibilities	0.5	1.7	3.8	7.4	6.4	5.2
Going to school, college, university etc	72.3	10.5	2.3	1.4	0.2	0.0
Could not find full time work	10.5	7.1	6.1	8.7	7.2	1.5
Prefer part-time work	5.5	10.5	16.6	41.0	55.7	53.7
Involved in voluntary work	0.1	0.7	0.3	0.4	0.4	1.6
Attracted to pay premium attached to part time/casual work	0.7	0.4	0.4	0.4	0.5	0.0
Welfare payment or pension may be affected by working full-time	0.0	0.4	0.2	0.4	1.9	2.7
Getting business established	0.1	0.8	0.4	0.6	0.2	1.4
Prefer job & part-time hours are a requirement of the job	4.5	4.2	5.6	9.6	11.8	10.0
Other (please specify)	2.3	3.3	2.6	4.5	6.9	17.0

Source: HILDA 2007 Release 5.1 (weighted data).