

## E Aspirational and reluctant part time work

Part of the analysis of involuntary part time work in Chapter 10 involved analysis of ABS labour force data on gross employment flows. Tables E.1 to E.4 provide more detailed data on the movement into and out of various labour force states, including involuntary part time work.

**Table E.1 Average monthly labour force gross flows *into* involuntary part time employment as a share of the *preceding* month's labour force state — persons, 1996<sup>a</sup>**

Per cent of worker by labour force status in previous month

<i>Labour force status in current month</i>	<i>Labour force status in previous month</i>			
	<i>Employed full time</i>	<i>Employed part time</i>	<i>Unemployed</i>	<i>Not in the labour force</i>
Employed full time	93.5	12.3	10.5	1.3
Employed part time but preferred more hours	1.2	7.2	7.2	0.8
Employed part time and did not prefer more hours	3.5	61.2	6.1	2.6
Unemployed	0.6	1.4	52.1	2.6
Not in the labour force	1.3	6.4	24.1	92.7
Total	100	100	100	100

<sup>a</sup> The monthly Labour Force Survey conducted by the ABS collects data on whether or not part time workers preferred more hours in the four months of February, May, August and November each year. This allows the labour market state of such workers to be compared with those of their preceding month (to estimate flows into involuntary unemployment) and the subsequent months (to estimate flows out of involuntary unemployment). It does not enable an estimate of the proportion of involuntary part time workers who remain in that state to be estimated.

Sources: ABS, (*Labour Force Gross Flows*, unpublished data).

**Table E.2 Average monthly labour force gross flows *into* involuntary part time employment as a share of the *current* month's labour force state — persons, 1996<sup>a</sup>**

Per cent of workers by labour force status in current month

<i>Labour force status in current month</i>	<i>Labour force status in previous month</i>				<i>Total</i>
	<i>Employed full time</i>	<i>Employed part time</i>	<i>Unemployed</i>	<i>Not in the labour force</i>	
Employed full time	93.3	5.0	0.7	1.0	100.0
Employed part time but preferred more hours	12.0	76.9	5.1	6.0	100.0
Employed part time and did not prefer more hours	11.3	80.6	1.4	6.6	100.0
Unemployed	8.3	8.1	54	29.6	100.0
Not in the labour force	1.7	3.3	2.2	92.8	100.0

<sup>a</sup> The monthly Labour Force Survey conducted by the ABS collects data on whether or not part time workers preferred more hours in the four months of February, May, August and November each year. This allows the labour market state of such workers to be compared with those of their preceding month (to estimate flows into involuntary unemployment) and the subsequent months (to estimate flows out of involuntary unemployment). It does not enable an estimate of the proportion of involuntary part time workers who remain in that state to be estimated.

Sources: ABS, (*Labour Force Gross Flows*, unpublished data).

**Table E.3 Average monthly labour force gross flows *out of* involuntary part time employment as a share of the *preceding* month's labour force — persons, 1996<sup>a</sup>**

Per cent of workers by labour force status in preceding month

<i>Labour force status in previous month</i>	<i>Labour force status in current month</i>				<i>Total</i>
	<i>Employed full time</i>	<i>Employed part time</i>	<i>Unemployed</i>	<i>Not in the labour force</i>	
Employed full time	94.0	4.6	0.4	1.0	100.0
Employed part time but preferred more hours	14.6	77.4	3.4	4.6	100.0
Employed part time and did not prefer more hours	11.8	82.1	0.8	5.3	100.0
Unemployed	11.6	14.4	51.4	22.7	100.0
Not in the labour force	1.5	3.6	2.6	92.3	100.0

<sup>a</sup> The monthly Labour Force Survey conducted by the ABS collects data on whether or not part time workers preferred more hours in the four months of February, May, August and November each year. This allows the labour market state of such workers to be compared with those of their preceding month (to estimate flows into involuntary unemployment) and the subsequent months (to estimate flows out of involuntary unemployment). It does not enable an estimate of the proportion of involuntary part time workers who remain in that state to be estimated.

Sources: ABS, (*Labour Force Gross Flows*, unpublished data).

Table E.4 **Average monthly labour force gross flows *out of* involuntary part time employment as a share of the *current* month's labour force — persons, 1996<sup>a</sup>**

Per cent of workers by labour force status in current month

<i>Labour force status in previous month</i>	<i>Labour force status in current month</i>			
	<i>Employed full time</i>	<i>Employed part time</i>	<i>Unemployed</i>	<i>Not in the labour force</i>
Employed full time	93.1	11.1	6.7	1.3
Employed part time but preferred more hours	1.4	18.5	5.1	0.6
Employed part time and did not prefer more hours	3.6	61.2	3.5	2.1
Unemployed	0.8	2.5	54.5	2.1
Not in the labour force	1.1	6.7	30.1	93.9
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

<sup>a</sup> The monthly Labour Force Survey conducted by the ABS collects data on whether or not part time workers preferred more hours in the four months of February, May, August and November each year. This allows the labour market state of such workers to be compared with those of their preceding month (to estimate flows into involuntary unemployment) and the subsequent months (to estimate flows out of involuntary unemployment). It does not enable an estimate of the proportion of involuntary part time workers who remain in that state to be estimated.

Source: ABS (*Labour Force Gross Flows*, unpublished data).

