## SMALL BUSINESS AND UNEMPLOYED YOUTH.

***Can they help each other with Federal Government Assistance?***

***Australia wide small businesses in country towns where a high instance of youth unemployment would benefit from some such scheme as well as the employer.***

***It is often stated that small businesses employ the most people in Australia.***

1. ***Should small businesses be able to apply and register as training centres for unemployed youth up to say 21 years of age?***
2. ***Should conditions of employment/training be left to the small business owner/operator?***
3. ***Wage negotiated on the basis of age – hours worked – with the dole equivalent provided by the government and topped up by the small business operator – on reaching the age of 21 years the trainee/employee will be entitled to award rates and conditions if retained by employer.***
4. ***Exploitation of any such scheme by the small business operator or organization will be subject to investigation and penalty where such exploitation is proven.***
5. ***Trainer/operator would need to tick a box form on the following list of requirements and retain a duplicate copy. (Weekly/Monthly)***
6. ***Punctuality.***
7. ***Presentation.***
8. ***Respectful.***
9. ***Work Performance.***
10. ***Task Acceptance.***
11. ***Other?***
12. ***Such form to be supplied to nearest Centrelink office for their records. By way of digital process.***

***YOUTH UNEMPLOYMENT 20%.......HOW TO REDUCE IT TO 5%??***

1. ***HOW DO WE REDUCE YOUTH UNEMPLOYMENT?***
2. ***Youth unemployment will lead to acceptance of unemployment as a way of life.***
3. ***Not everyone wants to go to university, not everyone is qualified to go to university.***
4. ***Unemployment in some cases lead to crime.***
5. ***Gainfully employed youth will make good citizens.***

***I make the following suggestion based on the importance of reducing youth unemployment.***

***THE ANSWER IN MY VIEW IS IN THE SMALL BUSINESS SECTOR – USE SMALL BUSINESSES AS TRAINING CENTRES – SMALL BUSINESS IS THE NATIONS LARGEST EMPLOYER.***

1. ***This can be a progressive thing were you could start with small businesses say employing less than 10 persons – if it proves to be successful it could be extended to businesses employing a larger number.***
2. ***I would think you would have an age limit where they leave at the age of say 20 years with now certain qualifications in small business.***
3. ***The employing business/trainer would either terminate the trainee or engage as a full or part time employee on award rates and conditions at the age of 20 years.***
4. ***There would be no restriction on the trainee/employee leaving such employment for another job or returning to education.***
5. ***Failure to continue in training will be reviewed by Centrelink for assessment.***
6. ***No additional paperwork other than records normally required of a business owner.***
7. ***A trainee wage is an agreement between business and trainee with the right of the trainee to withdraw his/her labour if not satisfied, but also reviewed by Centrelink.***
8. ***Hours of employment/training by way of negotiations between both parties.***

***SMALL BUSINESESS ARE SCATTERED FAR AND WIDE THROUGHOUT AUSTRALIA WITH SMALL BUSINESSES IN SMALL TOWNS AND VILLAGES IN A PRIME POSITION TO EMPLOY/TRAIN SOME OF THE LOCAL UNEMPLOYED YOUTH IN THOSE AREAS PROBABLY REMAING UNEMPLOYED FOR MANY YEARS OR MOVING TO LARGER CITIES.***

***THOSE UNEMPLOYED YOUTH WOULD BE DRAWING UNEMPLOYMENT BENEFITS THAT IS COSTING GOVERNMENT – MAYBE THE GOVERNMENT CAN SEE A WAY OF HELPING SMALL BUSINESS ENGAGE IN A PROGRAM OF EMPLOYING YOUTH.***

***SOMETHING HAS TO BE DONE TO REDUCE YOUTH UNEMPLOMENT AND MAKE THOSE YOUTHS GOOD AUSTRALIAN CITIZENS.***

***GOVERNMENTS NEED TO RELAX THE BURDEN/REQUIREMENTS ON SMALL BUSINESSES WHEN IT COMES TO EMPLOYING PEOPLE UNDER 20 YEARS OF AGE AND THEN THEY SHOULD IMMEDIATELY BE SUBJECT TO THE AWARD.***

***THROUGHOUT AUSTRALIA SMALL TOWNS AND EVEN SOME CITIES THE SIZE OF MAITLAND AND CESSNOCK HAVE A STRING OF SMALL SHOPS VACANT FOR LONG PERIODS OF TIME – IN SOME COUNTRY TOWNS SMALL BUSINESSES HAVE DIED. WHO WILL BITE THE BULLET AND MAKE A DIFFERENCE – Ideology needs to change to accommodate changing times, or we can keep our heads buried in the sand forever while our youth are lost in hopelessness.***