**Childcare and Early Childhood Learning Submission**

* Increase CCB hours to 60 as the standard for working parent from 50 hours currently (centres open 60 hours per week)
* Remove payroll tax for childcare Education, as this tax increases fees to recover. Heavily regulated in that 1-4 staff etc.
* Remove CCR payment to families. All CCR should be paid to centres to reduce fees and increase threshold to $10,000
* Non paying parents receive CCR regardless of account being paid.
* Non paying register so that genuine families receive quality care and people who rort the system are accountable
* Increase FAO staffing as parent cannot contact 13 61 50 in a reasonable timeframe
* Retrain FAO to foresee parent questions. ie CCB then CCR and what is required thereafter. Parents advising were not told of issues on initial call and required to make subsequent calls
* 06:30 tp 18:30 standard operating hours 2-3% require care after 18:00
* Reverse ratio back to 1-5 for under 3 reduces crowding and excessive wages resulting in higher Workers comp, super, utilities overheads