

This morning again my family is thrown into crisis. My son in law has just picked up a late SMS, likely sent Friday, that he has no job, is unsuitable and employment ceases immediately.

No feedback on who, how, what or why to improve himself and his employment prospects for the future or even if this is a genuine redundancy or just someone else wanted the job and had a better relationship with decision makers WHO WOULD KNOW. What poor practices are going on with these standards that treat people in such a way.

The good news is my son in law enjoyed the weekend thinking he was employed.

This young family is days away from being homeless and have been fighting employment after employment crisis since Christmas, when a long term employer thanked my son in law with the Christmas gift of unemployment, while retraining new staff for the new machine making his machine obsolete BUT he is employed through Labor Hire companies so who the HELL CARES.

The companies have no liability in the Fair Work Act.

The Job he successfully obtained and did well in (in between the Christmas crisis and today's hell) was taken from him due to him being stood down during an investigation into a complaint generated by him reporting bullying and harassment from other staff. The bullying was so bad, a real threat to kill him was made by a very believable male worker. When this man was dismissed he retaliated, claiming my son in law had threatened him. As my son in law had discussed the situation with the family long before the other man's dismissal (we encouraged him to report the threat) we have no doubt my son in law was the victim. Eventually, the labor-hire company came to the same conclusion but the job he had been doing well in, and being

looked at for advancement was now gone, (in fact the labor company had lost the contract and 17 of their own staff were looking for employment) and again the system and the decision makers didn't give a #@*! (i will not apologize for using that word because it is expressing the realities, I also expect it to be published) Read this article morning, that is spot on

<https://www.brisbanetimes.com.au/national/queensland/brisbane-s-homeless-people-forced-to-the-suburbs-report-shows-20190530-p51ss0.html>

Also so is this report

https://d3n8a8pro7vhmx.cloudfront.net/theausinstitute/pages/2968/attachments/original/1553741547/New_Zealand's_Workplace_Policy_Reform_Formatted.pdf?1553741547

My heart breaks for my son in law, a son of a ex police officer who only ever wanted to work as one or in the army. Unfortunately, his health does not permit him to. This young man suffered from a long period of early unemployment in his youth.

Believing it was his and his alone fault, not understanding the systemic issues that are at play for those blessed with the correct demographics.

When he broke this cycle and held a long term position for about 4years the future looked a bit brighter for him, my daughter and my little granddaughter. I am so proud of him, every time he gets #@*! ON by others he gets back out there because he has a strong family and work ethic. BUT WHERE IS THE GENUINE SYSTEMS SUPPORT? We are traveling fast down the road trodden by other Western societies. Do we really think we will not have the homeless cities that they have built with their policies?

I am generally frightened for the future of my family. I, as a single older woman, can withstand the dilemmas of homelessness and have been doing so since 2011, (yes I am a poster child for Australia's homelessness top demographic). I choose to remain homeless to ensure I can assist and support my family when needed. BUT EVEN THIS IS NOT ENOUGH. External family resources to prevent my 3yr old Granddaughter from experiencing Homelessness are dwindling from all grandparents, putting all involved at substantial risk.

We are not stupid people, we are workers without work, discriminated against for multiple reasons. As I write this submission, my son in law and daughter are back out there searching for increasingly limited answers. HOW CAN THE GOVERNMENT and it's WELL PAID DECISION MAKERS SLEEP AT NIGHT? It makes it laughable that Australia finally signed OPCAT to outlaw Torture.

I am sure I will speak to you again, thank you for providing this opportunity to speak on this serious subject.

Loretta Woolston