

Submission of Name Withheld, VIC

## **Productivity Commission Inquiry into the increased application of competition, contestability and informed user choice to human services**

I work in an NGO disability services extreme uncertainty for our clients and staff. Staff are under constant pressure from management to embrace change but it is a \$\$\$\$ based change that puts our clients at further risk while the non productivity sector of the organisation continues to increase and cut much needed funding to those most vulnerable. At the coal face we earn far less than the management team, our clients are at risk as we ourselves experience vicarious trauma and our own personal stress of uncertainty of secure employment with limited job prospects.