

Submission of Name Withheld - VIC

Productivity Commission Inquiry into the increased application of competition, contestability and informed user choice to human services

I work as a Casual employee at a residential service. I am predominantly sleepover staff. I do 4 shifts a week, and have had the same shifts for almost 2 years now. In that time I have only had a total of 10 days off, and these have been here and there, never in a block together.

I have asked to be put on as part time, only to be told "sorry, its not in the funding". Almost all positions advertised in my area of work are part time or casual.

To add to the anguish, my workplace has not been paying me the correct rate (classing me as a "personal care worker" and not as an equal to my other counterparts. On top of this, I have worked in excess of 15 hours in a day with no overtime paid, simply because I am casual.