



## National Tourism Alliance

Friday 30 March 2012

Default Superannuation in Modern Awards  
Productivity Commission  
LB2 Collins Street East  
MELBOURNE VIC 8003

*By email: [default.super@pc.gov.au](mailto:default.super@pc.gov.au)*

To Whom It May Concern

### **Productivity Commission Inquiry – Default Superannuation in Modern Awards**

The National Tourism Alliance (NTA) is the forum providing a single voice to Federal Government on issues of common interest for Australian tourism. Membership comprises the major associations across tourism including the Australian Tourism Export Council, AAA Tourism, Australian Federation of Travel Agents, Business Events Council of Australia, Restaurant & Catering Australia, Accommodation Association of Australia, Board of Airline Representatives, Bus Industry Confederation, Australasian Casino Association, Caravan, RV & Accommodation Industry of Australia, Tourism & Transport Forum, Tourism Accommodation Australia, Winemakers' Federation of Australia, the Australian Regional Tourism Network, as well as all of the state Tourism Industry Councils. HOSTPLUS has for many years been an important supporter of tourism and hospitality, and the many associations that represent these sectors, including the NTA.

Superannuation is an important industry in the context of tourism; businesses look to funds like HOSTPLUS to represent their industry and ensure the investment of participants within the industry meets their retirement needs.

HOSTPLUS understands the complexities and nuances of tourism and, importantly, has been set up to provide an option to employers within our industry that works in with their operational needs.

Simplicity, low cost and – particularly – competitive returns have all been hallmarks of HOSTPLUS, and more broadly industry funds as a whole.

It is important to note that tourism employers can often struggle with the complexities of the superannuation system. Approximately 90 per cent of tourism businesses employ less than 20 people, and are small businesses. As such, these employers appreciate the nature of how HOSTPLUS caters for the communication requirements of their industry, including direct communication of relevant information to employees.

We believe the tourism industry has been well served by the existing superannuation arrangements, and do not wish to see further complex decisions imposed upon tourism businesses who are not necessarily equipped to make such decisions.

We support a process for the selection of default funds in awards that is open and transparent. In addition, we wish to ensure that high quality default funds provide services to employers and employees whose attention is focused on their day to day business of delivering high quality tourism services, and not necessarily financial services.

Yours sincerely

Juliana Payne  
Chief Executive Officer  
National Tourism Alliance