

30 AUG

The Family Day Care
Workforce is decreasing.
Educators are leaving.
Educators are leaving
due to increased workloads
placed on them due to the
new frameworks. These
frameworks are needed but
educators need non-
contact time to prepare
documentations.

The clients of F.D.C have
changed also.
There are few full-time
children and many educators
have 12 or more children
over the week - an increase
on past years.

This impacts not only on
workloads but costs which
have to be absorbed by the
educators meek wages.

Educators are not paid for qualifications that they must have due to regulation.

Another reason why educators are leaving is the low wages. They are paid more if they work in a centre, with no running costs.

Running costs include expensive energy and water costs, equipment, paper towels, soap etc, art/craft supplies, toys etc. These have to be absorbed into the educators wage. Many fee increased are locked into councils who want to keep the wages down.

All trainings are done out of hours or evenings and weekends after educators have worked 10-12 hours per day.

Quality workers are leaving in droves.

Any extra finding should go to the educators not the services

as it can get lost in
administration.