



Brotherhood  
of St Laurence

Working for an Australia free of poverty

ABN 24 603 467 024

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Delwyn Lanning  
Early Childhood Development Workforce Study  
Productivity Commission  
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Dear Delwyn,

**Re: Draft Report on Early Childhood Development Workforce Study**

We write in relation to our recent response to the Productivity Commission's Draft Report on the Early Childhood Development Workforce Study. In further consideration of our submission we would like to draw attention to the following recommendations:

**Access and affordability of ECEC services**

1. Government should take immediate action to provide adequate financial support for low-income families to enable them to access high-quality ECEC services;
2. Government should remove cost barriers completely for families experiencing multiple disadvantage; and
3. Government should seek longer term solutions focussing on providing universal access to high-quality ECEC services for up to 24 hours per week for children over three.

**The family day care workforce**

4. Government should consider operational subsidies to support high quality provision and administrative demands for FDC schemes;
5. Government should reintroduce the FDC set-up assistance grant for new educators; and
6. Additional funding should be made available to support specific training and inclusion of CALD FDC educators.

**The occasional care workforce**

7. The same quality standards should apply for all forms of ECEC services; and
8. The productivity commission should avoid terms such as 'care only' and use language consistent with the Early Years Learning Framework in describing ECEC services.

**Workforce for family support services**

9. The Productivity Commission should review the Evaluation Report for Home Interaction Program for Parents and Youngsters, specifically in relation to peer delivered programs and consider its findings.

**ECD for Indigenous children**

10. The Productivity Commission should review the Evaluation Report for HIPPY, specifically in relation to work with Indigenous communities and consider its findings.

**The integrated services workforce**

11. Government should provide additional funds to support the additional time required to work collaboratively in integrated service settings; and

12. Government should fund Leadership positions in integrated services to enable coordination of integrated approaches across service settings.

We provide these recommendations to draw attention to key issues that we have raised in our submission and direct action to address them.

Regards,

**Robert Hudson**  
**General Manager**  
**Children Youth and Families**  
**Brotherhood of St Laurence**