

In response to the above.

- TAFE IR settings
Jurisdiction-wide:- this is not necessarily true look to union agreement for above award/EB pay scales
Caps on casual:- really, should be lower if standards are to be at the required level of competency
Homogenised levels of pay:- definitely not true
- Limit quick responses etc:- not true, that is why we teachers are doing PD to get the necessary skills(re-training) for the new technologies!!!!
- Limit ability to reward:- not true, this pay points are set by agreements all the time with union approval and Director initiative; last count at least 50 above step 4 not in metro area, without education quals!!!!
- More managerial independence:-
Less permanent positions
Set wages:- see above directors already have this power, and the unions are creating a discriminatory place of employment.
Link pay etc:- PDP to salary, what benefits to employees?
- Explicit on-budget community service obligation:-how would this benefit teachers?

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