



Victorian Employers'  
Chamber of Commerce  
And Industry

Head Office

Employers' House  
50 Burwood Road  
Hawthorn Victoria  
Australia

Postal Address  
PO Box 21  
Hawthorn VIC 3122

Telephone (03) 9251 4333  
Facsimile (03) 9819 3676  
E-mail [vecci@vecci.org.au](mailto:vecci@vecci.org.au)  
Web <http://www.vecci.org.au>

Regional Offices

Victorian Business Centre  
Cnr Sturt & Camp Streets  
Ballarat, Victoria 3350  
Telephone (03) 5320 5930  
Facsimile (03) 5331 6112  
E-mail [ballarat@vecci.org.au](mailto:ballarat@vecci.org.au)

196 High Street  
Bendigo, Victoria 3550  
Telephone (03) 5443 4478  
Facsimile (03) 5441 4865  
E-mail [bendigo@vecci.org.au](mailto:bendigo@vecci.org.au)

211 Malop Street  
Geelong, Victoria 3220  
Telephone (03) 5222 4666  
Facsimile (03) 5222 4845  
E-mail [geelong@vecci.org.au](mailto:geelong@vecci.org.au)

61 Hotham Street  
Traralgon, Victoria 3844  
Telephone (03) 5174 1231  
Facsimile (03) 5174 7100  
E-mail [traralgo@vecci.org.au](mailto:traralgo@vecci.org.au)

30 November 1998

Ms M Di Michiel  
Productivity Commission  
P O Box 80  
BELCONNEN ACT 2616

Dear Ms Di Michiel

**Re: Inquiry into Nursing Home subsidies**

During proceedings before the Commission at Melbourne on Thursday 19 November, 1998, I undertook to provide the Commission with evidence of a recent survey conducted by this office into the status of the Nurses (Victoria Health Services) Award 1992.

The survey (attached) shows conclusively that within the 150+ Victorian Residential Aged Care Facilities who responded to the survey less than 1% of Nurses (Division 1 and 11) receive over award payments. This is contrary to the evidence of the Australian Medical Association and is thought to be more representative of the status quo in Victorian Nursing Homes and Hostels (Residential Aged Care Facilities).

Yours sincerely



Robert J. McIntyre  
Industry Manager  
Aged Care and Disability Services



**Victorian Employers'  
Chamber of Commerce  
and Industry**

**NURSES (VICTORIA HEALTH SERVICES) AWARD 1992**

**SURVEY**

**NOVEMBER 1998**



# INDUSTRIAL REPORT

## Inquiries:

Melbourne: (03) 9251 4333

Ballarat: (03) 5332 2520

Geelong: (03) 5222 4666

Bendigo: (03) 5443 4478

Traralgon: (03) 5174 1231

Regional Members' Freecall: 1 800 672 731

50 Burnwood Road, Hawtham 3177

## NURSES (VICTORIAN HEALTH SERVICES) AWARD

PLF008O/R.McInt - 26 August 1998

No. 2 of 1998

**Attention: Proprietors / Directors of Nursing  
All Residential Aged Care facilities**

**Subject: State of Above Award**

As a matter of urgency, it is necessary to determine the paid rates 1 minimum rates standard of the above mentioned award as it is applied in Residential Aged Care facilities (formerly Nursing Homes and Hostels).

Your assistance is required in the completion of the attached survey to enable employers to inform the Australian Industrial Relations Commission (AIRC) of the way the award is observed by employers. This is necessary because the current application by the Australian Nurses Federation (ANF) to the AIRC to conciliate 1 arbitrate their current wage claim for nurses employed in Residential Aged Care facilities is based on the status of the award i.e. paid rate (or going rate) vs. minimum rate award.

Please forward your return no later than close of business, **Monday 7 September 1998.**