

Dear Members of the Commission,

I would like to present for your consideration my opinion about the proposed (by industry) changes, namely:

1. To reduce minimum wages;
2. To get rid of unfair dismissal protections;
3. To remove penalty rates for workers who work late at night or on the weekends;
4. To cut back the minimum shift length, so that a worker could be called to work for as little as 1 hour;
5. To get rid of the rule that ensures workers have to be "better off overall"; and
6. To reduce pay to retail workers, 'replacing' it with incentive or performance-based pay.

All of these proposed changes are grossly unfair. They target the people who can least afford these cuts to their working conditions. Very much like "Work (NO) Choices" by the previous liberal government, these changes again try to attack the core values of our society - fairness and equality. It appears that, rather than share some of their multi-billion dollar profits with workers, the big retailers want to ensure the profits for their share holders at the cost of already overworked and poorly paid shopfloor staff - absolutely appalling.

Please consider. Thank you.

Kind regards,

Horst