
6 Police services

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Attachment tables

Attachment tables are identified in references throughout this Indigenous Compendium by an 'A' suffix (for example, in this chapter, table 6A.3). As the data are directly sourced from the 2010 Report, the Compendium also notes where the original table, figure or text in the 2010 Report can be found. For example, where the Compendium refers to '2010 Report, p. 6.15' this is page 15 of chapter 6 of the 2010 Report, and '2010 Report, table 6A.2' is attachment table 2 of attachment 6A of the 2010 Report. A full list of attachment tables is provided at the end of this chapter, and the attachment tables are available from the Review website at (www.pc.gov.au/gsp).

This chapter reports on the performance of police services. These services comprise the operations of the police agencies of each State and Territory government. The national policing function of the Australian Federal Police (AFP) and other national non-police law enforcement bodies (such as the Australian Crime Commission) are not included in this Report.

Performance is reported against four activity areas (community safety, crime, road safety and judicial services). The main efficiency indicator, expenditure on police services per person, combines all the activity areas.

It should be noted that the use of the term 'offender' in this chapter refers to a person who is alleged to have committed an offence and is not the same as the definition used in chapter 8 ('Corrective services'), where the term 'offender' refers

to a person who has been convicted of an offence and is subject to a correctional sentence.

Police services are the principal means through which State and Territory governments pursue the achievement of a safe and secure environment for the community. This is through the investigation of criminal offences, response to life threatening situations, provision of services to the judicial process and provision of road safety and traffic management. Police services also respond to more general needs in the community — for example, assisting emergency management, mediating family and neighbourhood disputes, delivering messages regarding death or serious illness, and advising on general policing and crime issues. Additionally, police are involved in various activities which aim to improve public safety and prevent crime.

Indigenous data in the Police services chapter

The Police services chapter in the *Report on Government Services 2010* (2010 Report) contains the following data items on Indigenous people:

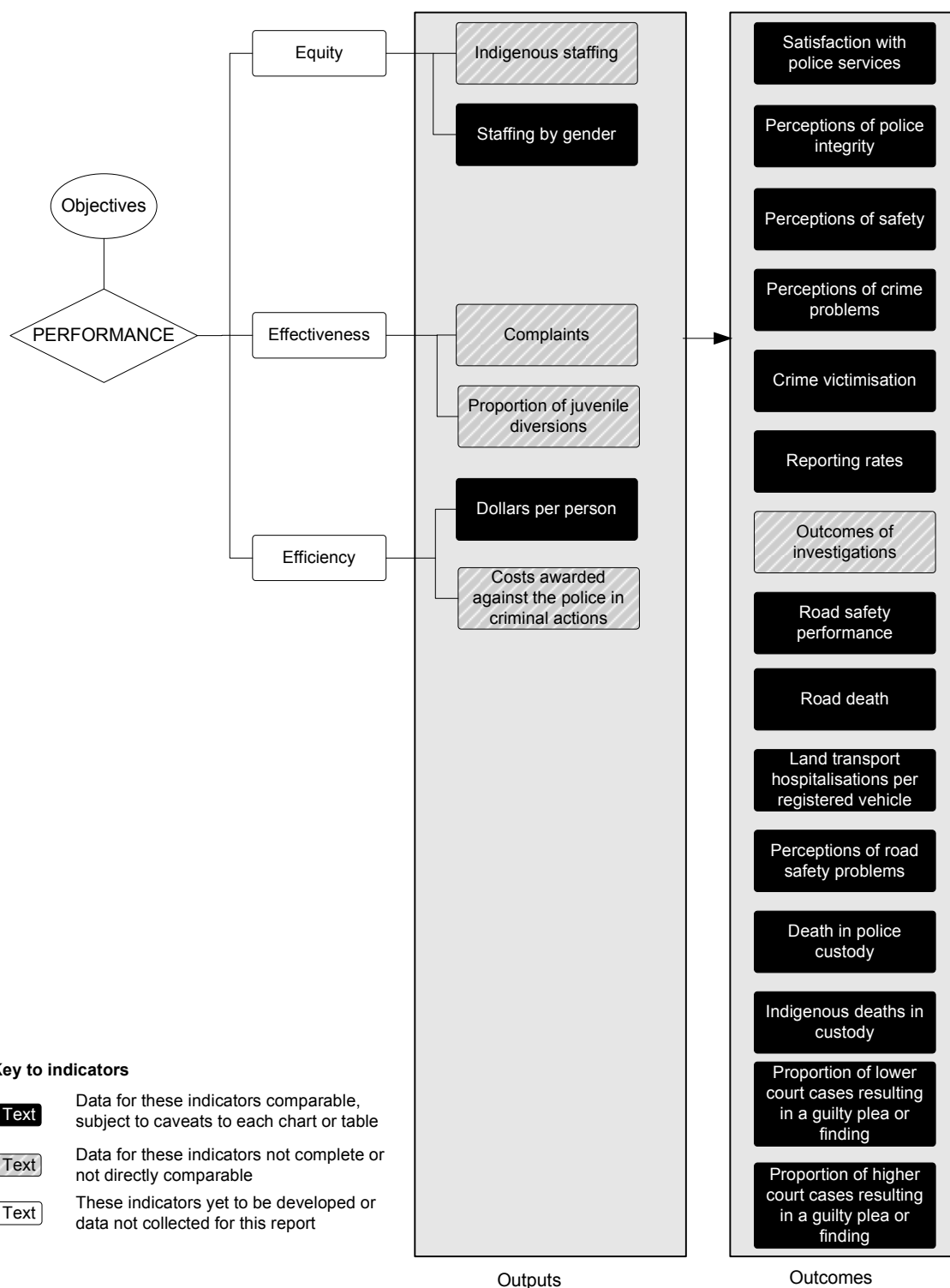
- Indigenous staff
- proportion of police staff from Indigenous backgrounds relative to the proportion of the general population who are from Indigenous backgrounds, 2008-09
- deaths in police custody and custody-related operations, 2004–2008.

Framework of performance indicators

Data for Indigenous people are reported for a subset of the performance indicators for police services in the 2010 Report. It is important to interpret these data in the context of the broader performance indicator framework outlined in figure 6.1. The performance indicator framework shows which data are comparable in the 2010 Report. For data that are not considered directly comparable, the text includes relevant caveats and supporting commentary.

The Report's statistical appendix contains data that may assist in interpreting the performance indicators presented in this chapter. These data cover a range of demographic and geographic characteristics, including age profile, geographic distribution of the population, income levels, education levels, tenure of dwellings and cultural heritage (including Indigenous and ethnic status) (appendix A).

Figure 6.1 General performance framework for the police services sector



Source: 2010 Report, figure 6.4, p. 6.8.

Indigenous staffing

‘Indigenous staffing’ is an indicator of governments’ objective to provide police services in an accessible and equitable manner (box 6.1). Indigenous people may feel more comfortable in ‘accessing’ police services when they are able to deal with Indigenous police staff.

Box 6.1 Indigenous staffing

‘Indigenous staffing’ is defined as the proportion of police staff (operational plus non-operational) from Indigenous backgrounds compared to the proportion of the general population aged 20–64 years who are from Indigenous backgrounds. These data are used because a significantly larger proportion of the Indigenous population falls within the younger non-working age groupings compared with the non-Indigenous population. Readily available ABS population projections of people aged 20–64 years provide a proxy for the estimated working population.

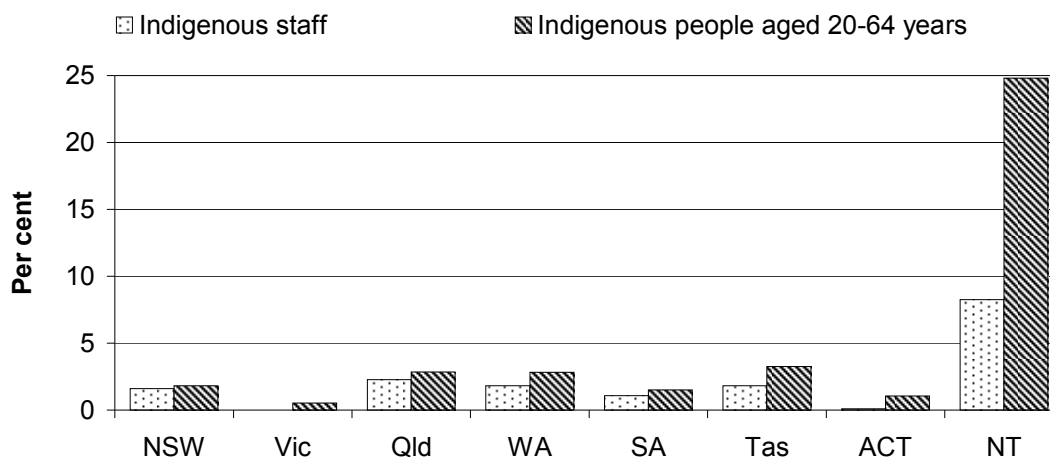
A proportion of police staff from Indigenous backgrounds closer to the proportion of the general population aged 20–64 years who are from Indigenous backgrounds represents a more equitable outcome.

The process of identifying Indigenous staff members generally relies on self-identification as being Aboriginal and/or Torres Strait Islander. Where Indigenous people are asked to identify themselves, the accuracy of the data will partly depend on how they perceive the advantages (or disadvantages) of identification and whether these perceptions change over time. In addition, many factors will influence the willingness of Indigenous people to access police services, including familiarity with procedures for dealing with police and confidence in the effectiveness of police services.

Data reported for this indicator are not complete and not directly comparable.

The proportion of Indigenous police staff in 2008-09 was similar to the representation of Indigenous people in the population aged 20–64 years for most jurisdictions (figure 6.2).

Figure 6.2 Proportions of Indigenous staff in 2008-09 and Indigenous population aged 20–64 years^{a, b, c, d}



^a Indigenous staff numbers relate to those staff who self-identify as being of Aboriginal and/or Torres Strait Islander descent. Indigenous staff are reported as the sum of both the operational and non-operational categories. ^b Information on Indigenous status is collected only at the time of recruitment. ^c Indigenous and non-Indigenous staff were unable to be separated in Victoria. ^d Data are FTE staff except for the NT where data are based on a head count.

Source: ABS (2009) *Experimental Estimates and Projections, Indigenous population aged 20–64 years* Cat. no. 3238.0 (Series B); State and Territory governments (unpublished); table 6A.9; 2010 Report, figure 6.6, p. 6.12.

Deaths in police custody and custody-related operations

‘Deaths in custody and custody-related operations’, and ‘Indigenous deaths in custody and custody-related operations’ are indicators of governments’ objective to provide safe custody for alleged offenders, and ensure fair and equitable treatment for both victims and alleged offenders (box 6.2).

Box 6.2 Deaths in police custody and custody-related operations, and Indigenous deaths in custody and custody related operations

‘Deaths in police custody and custody-related operations’ and ‘Indigenous deaths in custody and custody-related operations’ are defined as the number of non-Indigenous and Indigenous deaths in police custody and custody-related operations.

A lower number of deaths in custody and custody-related operations is a better outcome.

Data reported for these indicators are comparable.

Nationally, there were 25 deaths in police custody and custody-related operations in 2008 (down from 29 in 2007). This total comprised 21 non-Indigenous deaths and 4 Indigenous deaths (table 6.1).

Table 6.1 Deaths in police custody and custody-related operations^{a, b}

	<i>NSW</i>	<i>Vic</i>	<i>Qld</i>	<i>WA</i>	<i>SA</i>	<i>Tas</i>	<i>ACT</i>	<i>NT</i>	<i>Aust</i>
Non-Indigenous deaths									
2004	9	4	5	2	2	–	1	–	23
2005	3	5	6	–	1	–	–	–	15
2006	8	3	1	2	1	–	1	–	16
2007	5	7	3	4	4	–	–	2	25
2008	4	3	–	10	2	–	–	2	21
Indigenous deaths									
2004	2	1	2	1	1	–	–	1	8
2005	1	–	1	6	–	–	–	–	8
2006	–	1	1	2	1	–	–	1	6
2007	–	–	2	–	2	–	–	–	4
2008	–	–	–	1	–	–	–	3	4
Total Indigenous deaths 2004–08^c	3	2	6	10	4	–	–	5	30
Total deaths									
2004	11	5	7	3	3	–	1	1	31
2005	4	5	7	6	1	–	–	–	23
2006	8	4	2	4	2	–	1	1	22
2007	5	7	5	4	6	–	–	2	29
2008	4	3	–	11	2	–	–	5	25
Total 2004–08	32	24	21	28	14	–	2	9	130

^a Deaths in police custody include: deaths in institutional settings (for example, police stations/lockups and police vehicles, or during transfer to or from such an institution, or in hospitals following transfer from an institution); and other deaths in police operations where officers were in close contact with the deceased (for example, most raids and shootings by police). Deaths in custody-related operations cover situations where officers did not have such close contact with the person as to be able to significantly influence or control the person's behaviour (for example, most sieges and most cases where officers were attempting to detain a person, such as pursuits). ^b The AIC Deaths in police custody and custody-related operations for 2007-08 are preliminary (unpublished) and final data in other publications might differ. ^c In 2006, two deaths occurred in NSW for which Indigenous status has not been determined. – Nil or rounded to zero.

Source: AIC (various years, unpublished), *Deaths in Custody*, Australia; table 6A.10; 2010 Report, figure 6.4, p. 6.58.

Attachment tables

Attachment tables for data within this chapter are contained in the attachment to the Compendium. These tables are identified in references throughout this chapter by an 'A' suffix (for example, table 6A.3 is table 3 in the police services attachment). Attachment tables are on the Review website (www.pc.gov.au/gsp). Users without access to the website can contact the Secretariat to obtain the attachment tables (see contact details on the inside front cover of the Compendium). The tables included in the attachment are listed below.

Table 6A.1	Police service expenditure, staff and asset descriptors, NSW
Table 6A.2	Police service expenditure, staff and asset descriptors, Victoria
Table 6A.3	Police service expenditure, staff and asset descriptors, Queensland
Table 6A.4	Police service expenditure, staff and asset descriptors, WA
Table 6A.5	Police service expenditure, staff and asset descriptors, SA
Table 6A.6	Police service expenditure, staff and asset descriptors, Tasmania
Table 6A.7	Police service expenditure, staff and asset descriptors, ACT
Table 6A.8	Police service expenditure, staff and asset descriptors, NT
Table 6A.9	Indigenous, sworn and unsworn police staff
Table 6A.10	Number of deaths in police custody and custody-related operations, 2004 to 2008

6A Police services — attachment

Definitions for the indicators and descriptors in this attachment are in section 6.11 of the chapter in the *Report on Government Services 2010* (2010 Report). Data in this Report are examined by the Police Services Working Group, but have not been formally audited by the Secretariat. A peer review process is also undertaken by the Police Practitioners' Group in the development of the data definitions. Unsourced information was obtained from the Australian, State and Territory governments.

This file is available in Adobe PDF format on the Review web page (www.pc.gov.au/gsp). Users without Internet access can contact the Secretariat to obtain these tables (see details on the inside front cover of the Report).

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Table 6A.1	Police service expenditure, staff and asset descriptors, NSW
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Table 6A.9	Indigenous, sworn and unsworn police staff
Table 6A.10	Number of deaths in police custody and custody-related operations, 2004 to 2008

Table 6A.1

Table 6A.1 Police service expenditure, staff and asset descriptors, NSW

	<i>Unit</i>	<i>2004-05</i>	<i>2005-06</i>	<i>2006-07</i>	<i>2007-08</i>	<i>2008-09</i>
Expenditure						
Recurrent expenditure (a)						
Salaries and payments in the nature of salaries						
Salaries and related payments	\$m	1 285.6	1 368.8	1 494.0	1 616.0	1 729.6
Superannuation	\$m	128.4	153.7	164.2	194.6	186.2
Payroll tax	\$m	81.0	85.7	90.1	99.9	99.7
Total salaries and payments	\$m	1 494.9	1 608.2	1 748.4	1 910.5	2 015.5
Other recurrent expenditure	\$m	369.8	397.9	435.6	432.7	421.7
Depreciation	\$m	76.2	86.3	98.9	105.1	106.6
Total recurrent expenditure	\$m	1 940.9	2 092.4	2 282.9	2 448.3	2 543.9
Net recurrent expenditure						
Revenue from own sources (ROS)	\$m	36.6	46.6	84.8	118.8	91.3
Total recurrent expenditure less ROS and payroll tax	\$m	1 823.3	1 960.2	2 108.0	2 229.6	2 352.9
Capital expenditure						
User cost of capital (b)	\$m	72.4	77.3	81.3	85.9	90.5
Capital expenditure	\$m	109.3	110.8	137.2	142.2	120.0
Expenditure aggregates						
Total cash expenditure (c)	\$m	1 974.0	2 116.9	2 321.2	2 485.4	2 557.2
Total accrual costs (d)	\$m	2 013.3	2 169.8	2 364.1	2 534.1	2 634.3
Staffing costs						
Average police staff costs	\$	84 241	91 487	94 418	105 572	109 379
Average non-police staff costs	\$	67 717	68 439	75 577	85 411	88 244
Staff by Indigenous and operational status (e)						
Operational FTE staff						
Sworn	FTE	13 796	14 011	14 691	14 560	14 587
Civilian	FTE	1 477	1 253	1 247	1 617	1 927
Other	FTE	119	125	124	140	163
Operational FTE staff	FTE	15 392	15 389	16 062	16 317	16 677
Non-operational FTE staff						
Sworn	FTE	847	623	642	460	807
Civilian	FTE	2 229	2 531	2 580	2 017	1 639
Other	FTE	35	27	27	29	30
Non-operational FTE staff	FTE	3 111	3 181	3 249	2 506	2 476
Total staff	FTE	18 503	18 570	19 311	18 823	19 153
Indigenous FTE staff						
Operational	FTE	222	246	270	219	230
Non-operational	FTE	na	na	na	61	78
Indigenous FTE staff	FTE	222	246	270	280	308

Table 6A.1

Table 6A.1 Police service expenditure, staff and asset descriptors, NSW

	<i>Unit</i>	<i>2004-05</i>	<i>2005-06</i>	<i>2006-07</i>	<i>2007-08</i>	<i>2008-09</i>
Assets by value						
Land	\$'000	270 636	292 328	363 824	358 536	403 692
Buildings and fittings	\$'000	439 204	478 733	513 345	553 628	601 279
Other	\$'000	465 771	488 092	502 327	519 508	529 511
Total value of assets	\$'000	1 175 611	1 259 153	1 379 496	1 431 672	1 534 482

- (a) Salaries and payments in the nature of salaries in include long service leave, workers' compensation insurance and fringe benefits tax.
- (b) User cost of capital on value of assets (excluding land).
- (c) Comprises salaries and payments in the nature of salary, other recurrent expenditure, and capital expenditure.
- (d) Comprises salaries and payments in the nature of salary, other recurrent expenditure, depreciation, and the user cost of capital.
- (e) Headcounts at 30 June for all years except 2007-08 (which are FTE as at 30 June). Indigenous staff for all years cannot be split between operational and non-operational, numbers listed as 'Operational Indigenous FTE staff' are in fact total Indigenous staff numbers.

na Not available. – Nil or rounded to zero.

Source: NSW Government (unpublished); 2010 Report, table 6A.1.

Table 6A.2

Table 6A.2 **Police service expenditure, staff and asset descriptors, Victoria**

	<i>Unit</i>	<i>2004-05</i>	<i>2005-06</i>	<i>2006-07</i>	<i>2007-08</i>	<i>2008-09</i>
Expenditure						
Recurrent expenditure						
Salaries and payments in the nature of salaries						
Salaries and related payments	\$m	867.7	906.4	931.3	981.4	1 040.7
Superannuation	\$m	94.5	101.0	114.3	116.1	120.2
Payroll tax	\$m	46.7	49.7	50.7	53.0	52.9
Total salaries and payments	\$m	1 008.9	1 057.1	1 096.3	1 150.5	1 213.7
Other recurrent expenditure	\$m	296.2	376.5	403.5	414.2	442.5
Depreciation	\$m	27.8	35.5	44.1	54.6	52.9
Total recurrent expenditure	\$m	1 332.9	1 469.1	1 543.9	1 619.2	1 709.1
Net recurrent expenditure						
Revenue from own sources (ROS)	\$m	10.5	34.3	17.4	15.8	11.4
Total recurrent expenditure less ROS and payroll tax	\$m	1 275.6	1 385.2	1 475.8	1 550.4	1 644.9
Capital expenditure						
User cost of capital (a)	\$m	33.2	45.2	53.6	50.5	53.1
Capital expenditure	\$m	61.0	119.3	101.3	62.6	86.7
Expenditure aggregates						
Total cash expenditure (b)	\$m	1 366.1	1 552.9	1 601.1	1 627.2	1 742.9
Total accrual costs (c)	\$m	1 366.1	1 514.3	1 597.5	1 669.7	1 762.2
Staffing costs						
Average police staff costs	\$	84 779	86 190	87 008	90 234	94 309
Average non-police staff costs	\$	47 624	48 270	51 931	57 052	60 454
Staff by Indigenous and operational status (d)						
Operational FTE staff						
Sworn	FTE	10 097	10 420	10 657	10 554	10 547
Civilian	FTE	296	330	323	354	386
Other	FTE	146	145	146	144	141
Operational FTE staff	FTE	10 539	10 895	11 126	11 052	11 074
Non-operational FTE staff						
Sworn	FTE	349	342	336	467	481
Civilian	FTE	1 936	1 962	2 015	2 079	2 175
Other	FTE	211	246	209	157	171
Non-operational FTE staff	FTE	2 496	2 550	2 560	2 703	2 827
Total staff	FTE	13 035	13 445	13 686	13 755	13 901
Indigenous FTE staff						
Operational	FTE	na	na	na	na	na
Non-operational	FTE	na	na	na	na	na
Indigenous FTE staff	FTE	na	na	na	na	na

Table 6A.2

Table 6A.2 Police service expenditure, staff and asset descriptors, Victoria

	<i>Unit</i>	<i>2004-05</i>	<i>2005-06</i>	<i>2006-07</i>	<i>2007-08</i>	<i>2008-09</i>
Assets by value						
Land	\$'000	179 810	177 671	219 770	227 912	225 476
Buildings and fittings	\$'000	322 275	444 069	541 576	522 449	551 617
Other	\$'000	93 327	121 129	128 556	108 883	112 268
Total value of assets	\$'000	595 412	742 869	889 902	859 244	889 361

- (a) User cost of capital on value of assets (excluding land).
- (b) Comprises salaries and payments in the nature of salary, other recurrent expenditure, and capital expenditure.
- (c) Comprises salaries and payments in the nature of salary, other recurrent expenditure, depreciation, and the user cost of capital.
- (d) Decrease in operational, and increase in non-operational, sworn staff is due to re-categorisation of training positions from operational to non-operational.

na Not available.

Source: Victorian Government (unpublished); 2010 Report, table 6A.2.

Table 6A.3

Table 6A.3 **Police service expenditure, staff and asset descriptors, Queensland**

	<i>Unit</i>	<i>2004-05</i>	<i>2005-06</i>	<i>2006-07</i>	<i>2007-08</i>	<i>2008-09</i>
Expenditure						
Recurrent expenditure						
Salaries and payments in the nature of salaries						
Salaries and related payments	\$m	711.9	776.6	838.9	917.9	999.4
Superannuation	\$m	94.2	102.4	109.7	119.9	127.6
Payroll tax	\$m	37.6	40.7	44.2	48.3	53.0
Total salaries and payments	\$m	843.8	919.8	992.7	1 086.0	1 180.0
Other recurrent expenditure	\$m	164.4	222.6	231.9	267.6	271.8
Depreciation (a)	\$m	45.1	41.6	54.9	62.6	68.7
Total recurrent expenditure	\$m	1 053.3	1 183.9	1 279.6	1 416.2	1 520.5
Net recurrent expenditure						
Revenue from own sources (ROS)	\$m	37.5	50.9	55.9	67.6	73.3
Total recurrent expenditure less ROS and payroll tax	\$m	978.2	1 092.3	1 179.5	1 300.3	1 394.2
Capital expenditure						
User cost of capital (b)	\$m	67.0	72.4	83.0	89.5	100.6
Capital expenditure (c)	\$m	110.8	106.9	104.6	163.4	219.6
Expenditure aggregates						
Total cash expenditure (d)	\$m	1 118.9	1 249.2	1 329.3	1 517.0	1 671.5
Total accrual costs (e)	\$m	1 120.3	1 256.4	1 362.5	1 505.7	1 621.1
Staffing costs						
Average police staff costs	\$	79 285	83 544	86 038	90 481	93 546
Average non-police staff costs	\$	46 731	49 542	53 308	53 878	56 849
Staff by Indigenous and operational status						
Operational FTE staff						
Sworn (f)	FTE	7 967	8 206	8 467	9 129	9 450
Civilian	FTE	1 295	1 408	1 480	1 548	1 592
Other (g)	FTE	148	153	296	459	501
Operational FTE staff	FTE	9 410	9 767	10 243	11 136	11 543
Non-operational FTE staff						
Sworn (f)	FTE	798	821	853	566	674
Civilian	FTE	1 443	1 452	1 376	1 368	1 427
Other (g)	FTE	299	330	428	500	578
Non-operational FTE staff	FTE	2 540	2 603	2 657	2 434	2 679
Total staff	FTE	11 950	12 370	12 900	13 570	14 222
Indigenous FTE staff						
Operational	FTE	na	na	286	310	301
Non-operational	FTE	na	na	19	20	20
Indigenous FTE staff (h)	FTE	na	na	305	330	321

Table 6A.3

Table 6A.3 **Police service expenditure, staff and asset descriptors, Queensland**

	<i>Unit</i>	<i>2004-05</i>	<i>2005-06</i>	<i>2006-07</i>	<i>2007-08</i>	<i>2008-09</i>
Assets by value						
Land	\$'000	229 196	274 214	416 561	500 749	532 563
Buildings and fittings	\$'000	664 477	788 025	917 442	897 933	952 335
Other	\$'000	173 499	117 246	119 658	220 486	304 781
Total value of assets	\$'000	1 067 172	1 179 485	1 453 661	1 619 168	1 789 679

- (a) Depreciation is calculated on a straight-line basis so as to write off net cost or revalued amount of each depreciable asset, less its estimated residual value, progressively over its estimated useful life.
- (b) User cost of capital is calculated at an opportunity cost of 8 per cent per annum on total value of asset holdings (excluding land).
- (c) The 2008-09 amount does not include intangible acquisitions, which is consistent with previous years.
- (d) Comprises salaries and payments in the nature of salary, other recurrent expenditure, and capital expenditure.
- (e) Comprises salaries and payments in the nature of salary, other recurrent expenditure, depreciation, and the user cost of capital.
- (f) Data from 2004-05 to 2007-08 has been revised to align with the RoGS data dictionary definition of 'executive' staff. [The QPS considers that since the RoGS definition of 'executive' positions indicates civilian contract positions, ie SES, then only contract sworn positions should be included in this category. Chief Superintendents are not contract positions in the QPS and so they and the corresponding civilian SO positions have been previously counted as 'management' (senior manager) positions.]
- (g) Operational other includes police liaison officers, assistant watchhouse officers, and Aboriginal and Torres Strait Islander police. Non-operational other includes police recruits and Aboriginal and Torres Strait Islander trainees.
- (h) Indigenous staff numbers relate to those staff who self identify as being of Aboriginal or Torres Strait Islander descent. Queensland Police Service was unable to validate Indigenous staff by operational status prior to 2006-07.

na Not available.

Source: Queensland Government (unpublished); 2010 Report, table 6A.3.

Table 6A.4

Table 6A.4 **Police service expenditure, staff and asset descriptors, WA**

	<i>Unit</i>	<i>2004-05</i>	<i>2005-06</i>	<i>2006-07</i>	<i>2007-08</i>	<i>2008-09</i>
Expenditure						
Recurrent expenditure						
Salaries and payments in the nature of salaries						
Salaries and related payments	\$m	428.0	457.5	491.1	558.0	626.5
Superannuation	\$m	45.0	44.4	47.7	53.2	54.3
Payroll tax (a)	\$m	24.4	25.7	27.6	31.2	34.6
Total salaries and payments	\$m	497.4	527.6	566.4	642.3	715.4
Other recurrent expenditure (b)	\$m	162.6	170.4	197.4	181.1	201.9
Depreciation (c)	\$m	17.0	20.3	28.1	37.8	40.9
Total recurrent expenditure	\$m	676.9	718.3	791.9	861.2	958.2
Net recurrent expenditure						
Revenue from own sources (ROS)	\$m	19.4	18.9	24.1	25.1	25.7
Total recurrent expenditure less ROS and payroll tax	\$m	633.2	673.8	740.2	804.9	898.0
Capital expenditure						
User cost of capital (d)	\$m	27.0	31.2	37.0	41.8	45.6
Capital expenditure	\$m	43.4	82.9	80.0	65.0	66.9
Expenditure aggregates						
Total cash expenditure (e)	\$m	703.4	780.9	843.8	888.4	984.2
Total accrual costs (f)	\$m	703.9	749.5	828.9	903.0	1 003.8
Staffing costs						
Average police staff costs	\$	86 480	89 766	94 024	99 659	105 901
Average non-police staff costs	\$	58 105	58 735	61 742	64 857	66 908
Staff by Indigenous and operational status						
Operational FTE staff						
Sworn	FTE	4 507	4 555	4 597	4 813	5 176
Civilian	FTE	692	726	761	866	1 034
Other	FTE	128	113	76	31	114
Operational FTE staff	FTE	5 327	5 394	5 434	5 710	6 324
Non-operational FTE staff						
Sworn	FTE	383	424	474	569	346
Civilian	FTE	436	503	580	704	767
Other	FTE	26	32	35	33	37
Non-operational FTE staff	FTE	845	959	1 089	1 306	1 150
Total staff	FTE	6 172	6 353	6 523	7 016	7 474
Indigenous FTE staff						
Operational	FTE	170	169	152	141	124
Non-operational	FTE	20	14	14	7	12
Indigenous FTE staff (g)	FTE	190	183	166	148	136

Table 6A.4

Table 6A.4 Police service expenditure, staff and asset descriptors, WA

	<i>Unit</i>	<i>2004-05</i>	<i>2005-06</i>	<i>2006-07</i>	<i>2007-08</i>	<i>2008-09</i>
Assets by value						
Land	\$'000	100 633	97 235	130 803	169 936	174 418
Buildings and fittings	\$'000	215 112	233 685	288 689	340 759	404 272
Other (h)	\$'000	122 361	156 116	173 268	181 612	165 267
Total value of assets	\$'000	438 106	487 036	592 760	692 307	743 957

- (a) WA does not pay payroll tax, however the 'notional' payroll tax rate for WA has been estimated based on 5.5 per cent of payroll costs.
- (b) Includes training costs (previously reported under salaries).
- (c) Depreciation based on the straight-line method of calculation. Data for 2007-08 include \$3.1 million in impairment expense.
- (d) User cost of capital on value of assets (excluding land).
- (e) Comprises salaries and payments in the nature of salary, other recurrent expenditure, and capital expenditure.
- (f) Comprises salaries and payments in the nature of salary, other recurrent expenditure, depreciation, and the user cost of capital.
- (g) Employees Indigenous status is provided on a voluntary basis.

Source: WA Government (unpublished); 2010 Report, table 6A.4.

Table 6A.5

Table 6A.5 **Police service expenditure, staff and asset descriptors, SA**

	<i>Unit</i>	<i>2004-05</i>	<i>2005-06</i>	<i>2006-07</i>	<i>2007-08</i>	<i>2008-09</i>
Expenditure						
Recurrent expenditure						
Salaries and payments in the nature of salaries (a)						
Salaries and related payments	\$m	325.9	342.0	361.2	400.7	436.7
Superannuation	\$m	40.2	47.8	48.1	51.3	55.6
Payroll tax	\$m	18.8	20.3	21.0	22.1	23.2
Total salaries and payments	\$m	384.9	410.2	430.3	474.1	515.5
Other recurrent expenditure	\$m	86.2	95.4	101.2	106.7	110.3
Depreciation (b)	\$m	9.7	12.2	12.4	15.0	17.2
Total recurrent expenditure (c)	\$m	480.8	517.7	543.9	595.8	643.0
Net recurrent expenditure						
Revenue from own sources (ROS)	\$m	63.9	60.1	56.7	57.0	61.6
Total recurrent expenditure less ROS and payroll tax	\$m	398.1	437.3	466.2	516.7	558.1
Capital expenditure						
User cost of capital	\$m	11.0	10.8	11.1	13.9	13.3
Capital expenditure	\$m	11.5	9.0	15.5	13.7	17.3
Expenditure aggregates						
Total cash expenditure	\$m	482.6	514.6	547.0	594.4	643.2
Total accrual costs	\$m	491.8	528.5	555.0	609.6	656.3
Staffing costs						
Average police staff costs	\$	88 610	88 869	92 649	100 564	107 338
Average non-police staff costs	\$	45 346	51 121	53 433	49 412	52 160
Staff by Indigenous and operational status						
Operational FTE staff						
Sworn	FTE	3 725	3 862	3 842	3 986	4 083
Civilian	FTE	665	720	730	748	774
Other	FTE	26	30	28	27	28
Operational FTE staff	FTE	4 416	4 612	4 600	4 761	4 885
Non-operational FTE staff						
Sworn	FTE	76	113	127	130	126
Civilian	FTE	228	280	260	282	272
Other	FTE	141	83	153	160	148
Non-operational FTE staff	FTE	445	476	540	572	546
Total staff	FTE	4 861	5 088	5 140	5 333	5 431
Indigenous FTE staff						
Operational	FTE	55	59	59	58	56
Non-operational	FTE	2	–	3	5	2
Indigenous FTE staff	FTE	57	59	62	63	58

Table 6A.5

Table 6A.5 Police service expenditure, staff and asset descriptors, SA

	<i>Unit</i>	<i>2004-05</i>	<i>2005-06</i>	<i>2006-07</i>	<i>2007-08</i>	<i>2008-09</i>
Assets by value						
Land	\$'000	36 705	33 260	33 574	54 334	55 143
Buildings and fittings	\$'000	103 299	98 990	100 149	139 237	133 304
Other	\$'000	34 228	35 564	38 633	34 046	32 849
Total value of assets	\$'000	174 232	167 814	172 356	227 617	221 296

- (a) The salaries, superannuation and payroll tax increase mainly reflects the impact of salary increases, additional staff, and increases to employee benefits provisions (annual and long service leave and workers compensation).
- (b) All assets depreciated using the straight-line method.
- (c) The total recurrent expenditure increase mainly reflects the impact of salary increases, additional staff, and increases to employee benefits provisions (annual and long service leave and workers compensation).

Source: SA Government (unpublished); 2010 Report, table 6A.5.

Table 6A.6

Table 6A.6 Police service expenditure, staff and asset descriptors, Tasmania

	<i>Unit</i>	<i>2004-05</i>	<i>2005-06</i>	<i>2006-07</i>	<i>2007-08</i>	<i>2008-09</i>
Expenditure						
Recurrent expenditure						
Salaries and payments in the nature of salaries						
Salaries and related payments	\$m	89.3	99.8	107.6	114.2	122.5
Superannuation	\$m	9.0	10.5	11.6	12.3	12.9
Payroll tax	\$m	6.3	6.5	7.2	7.4	8.1
Total salaries and payments	\$m	104.6	116.8	126.4	133.9	143.5
Other recurrent expenditure	\$m	31.9	31.1	33.5	39.0	38.5
Depreciation	\$m	2.3	2.6	2.6	4.3	4.5
Total recurrent expenditure	\$m	138.8	150.5	162.5	177.2	186.6
Net recurrent expenditure						
Revenue from own sources (ROS)	\$m	8.4	9.0	9.1	19.3	8.4
Total recurrent expenditure less ROS and payroll tax	\$m	124.0	134.9	146.3	150.5	170.0
Capital expenditure						
User cost of capital (a)	\$m	6.7	6.7	9.9	10.1	13.0
Capital expenditure	\$m	1.0	2.5	1.1	1.0	10.1
Expenditure aggregates						
Total cash expenditure (b)	\$m	137.5	150.4	161.0	173.8	192.1
Total accrual costs (c)	\$m	145.4	157.1	172.4	187.2	199.5
Staffing costs						
Average police staff costs	\$	73 369	77 536	85 469	91 531	95 916
Average non-police staff costs	\$	57 843	66 441	60 969	59 644	69 859
Staff by Indigenous and operational status						
Operational FTE staff (d)						
Sworn	FTE	1 008	1 052	1 134	1 135	1 169
Civilian	FTE	218	221	241	240	230
Other	FTE	na	–	na	–	–
Operational FTE staff	FTE	1 226	1 273	1 375	1 375	1 399
Non-operational FTE staff						
Sworn	FTE	126	132	48	46	43
Civilian	FTE	152	155	141	146	137
Other	FTE	–	–	34	46	23
Non-operational FTE staff	FTE	278	287	223	238	203
Total staff	FTE	1 504	1 560	1 598	1 613	1 602
Indigenous FTE staff						
Operational	FTE	22	24	27	27	27
Non-operational	FTE	2	3	1	2	2
Indigenous FTE staff	FTE	24	27	28	29	29

Table 6A.6

Table 6A.6 **Police service expenditure, staff and asset descriptors, Tasmania**

	<i>Unit</i>	<i>2004-05</i>	<i>2005-06</i>	<i>2006-07</i>	<i>2007-08</i>	<i>2008-09</i>
Assets by value						
Land	\$'000	13 837	13 948	26 668	26 992	34 504
Buildings and fittings	\$'000	77 750	77 566	108 891	109 185	139 752
Other	\$'000	5 471	5 559	15 317	16 485	22 651
Total value of assets	\$'000	97 058	97 073	150 876	152 662	196 907

- (a) User cost of capital on value of assets (excluding land). Capital expenditure includes only capital appropriations.
- (b) Comprises salaries and payments in the nature of salary, other recurrent expenditure, and capital expenditure.
- (c) Comprises salaries and payments in the nature of salary, other recurrent expenditure, depreciation, and the user cost of capital.
- (d) The large increase in police numbers in 2006-07 is mainly due to two extra recruit (trainee) courses funded by the Government of Tasmania (in addition to the normal two courses) graduating during reporting period.

– Nil or rounded to zero. **na** Not available.

Source: Tasmanian Government (unpublished); 2010 Report, table 6A.6.

Table 6A.7

Table 6A.7 Police service expenditure, staff and asset descriptors, ACT

	<i>Unit</i>	<i>2004-05</i>	<i>2005-06</i>	<i>2006-07</i>	<i>2007-08</i>	<i>2008-09</i>
Expenditure						
Recurrent expenditure						
Salaries and payments in the nature of salaries						
Salaries and related payments	\$m	60.8	62.9	68.8	79.2	85.4
Superannuation	\$m	8.4	9.7	9.0	9.9	12.0
Payroll tax (a)	\$m	–	–	–	–	–
Total salaries and payments	\$m	69.3	72.6	77.8	89.0	97.4
Other recurrent expenditure	\$m	21.0	22.0	23.4	26.7	28.2
Depreciation	\$m	2.3	2.3	2.4	2.4	3.5
Total recurrent expenditure	\$m	92.6	96.9	103.6	118.1	129.1
Net recurrent expenditure						
Revenue from own sources (ROS)	\$m	0.5	0.3	0.5	1.4	0.6
Total recurrent expenditure less ROS and payroll tax (b)	\$m	92.1	96.6	103.1	116.7	128.5
Capital expenditure						
User cost of capital (c)	\$m	2.9	3.0	3.1	3.5	3.3
Capital expenditure	\$m	6.4	5.6	1.8	2.0	4.3
Expenditure aggregates						
Total cash expenditure (d)	\$m	96.7	100.2	103.0	117.6	129.9
Total accrual costs (e)	\$m	95.6	99.9	106.7	121.7	132.4
Staffing costs						
Average police staff costs	\$	86 434	89 192	93 261	101 108	103 151
Average non-police staff costs	\$	86 189	88 728	93 922	100 373	102 787
Staff by Indigenous and operational status						
Operational FTE staff						
Sworn	FTE	596	605	619	652	707
Civilian	FTE	110	93	92	98	112
Other	FTE	–	–	–	–	–
Operational FTE staff	FTE	706	698	711	750	819
Non-operational FTE staff						
Sworn	FTE	10	15	21	26	22
Civilian	FTE	86	102	101	106	104
Other	FTE	–	–	–	–	–
Non-operational FTE staff	FTE	96	117	122	132	126
Total staff	FTE	802	815	833	882	945
Indigenous FTE staff						
Operational	FTE	9	8	4	1	1
Non-operational	FTE	2	3	2	1	na
Indigenous FTE staff	FTE	11	11	6	2	1

Table 6A.7

Table 6A.7 Police service expenditure, staff and asset descriptors, ACT

	<i>Unit</i>	<i>2004-05</i>	<i>2005-06</i>	<i>2006-07</i>	<i>2007-08</i>	<i>2008-09</i>
Assets by value						
Land	\$'000	8 539	7 889	7 751	25 850	27 681
Buildings and fittings	\$'000	35 814	36 613	36 908	40 857	36 368
Other	\$'000	856	1 096	2 407	3 396	5 360
Total value of assets	\$'000	45 209	45 598	47 066	70 103	69 409

- (a) The Australian Federal Police (AFP) is exempt from paying payroll tax.
- (b) The ACT does not pay payroll tax, however a 'notional' payroll tax rate for the ACT has been estimated.
- (c) User cost of capital on value of assets (excluding land).
- (d) Comprises salaries and payments in the nature of salary, other recurrent expenditure, and capital expenditure.
- (e) Comprises salaries and payments in the nature of salary, other recurrent expenditure, depreciation, and the user cost of capital.
- Nil or rounded to zero.

Source: ACT Government (unpublished); 2010 Report, table 6A.7.

Table 6A.8

Table 6A.8 **Police service expenditure, staff and asset descriptors, NT (a)**

	<i>Unit</i>	<i>2004-05</i>	<i>2005-06</i>	<i>2006-07</i>	<i>2007-08</i>	<i>2008-09</i>
Expenditure (b)						
Recurrent expenditure						
Salaries and payments in the nature of salaries						
Salaries and related payments	\$m	102.4	115.1	123.3	135.9	152.8
Superannuation	\$m	10.7	11.8	12.6	13.2	15.3
Payroll tax	\$m	6.2	7.2	7.6	8.3	8.9
Total salaries and payments	\$m	119.4	134.1	143.5	157.4	177.0
Other recurrent expenditure	\$m	33.5	34.6	37.4	46.6	55.5
Depreciation (c),(d)	\$m	5.8	5.9	6.4	7.0	8.1
Total recurrent expenditure	\$m	158.7	174.6	187.2	211.1	240.6
Net recurrent expenditure						
Revenue from own sources (ROS)	\$m	17.4	16.0	18.7	27.0	26.8
Total recurrent expenditure less ROS and payroll tax	\$m	135.1	151.4	160.9	175.7	204.9
Capital expenditure						
User cost of capital	\$m	8.8	8.3	8.6	9.1	9.3
Capital expenditure	\$m	14.6	9.9	12.7	18.9	14.0
Expenditure aggregates						
Total cash expenditure (e)	\$m	167.5	178.6	193.6	222.9	246.5
Total accrual costs (f)	\$m	167.5	182.9	195.8	220.2	249.9
Staffing costs						
Average police staff costs	\$	114 099	134 095	141 242	146 943	152 367
Average non-police staff costs	\$	35 000	32 356	34 584	38 674	37 284
Staff by Indigenous and operational status (g)						
Operational FTE staff						
Sworn	FTE	756	833	856	904	995
Civilian	FTE	51	144	161	209	254
Other (h)	FTE	169	194	203	216	223
Operational FTE staff	FTE	976	1 171	1 220	1 329	1 472
Non-operational FTE staff						
Sworn	FTE	160	44	38	27	29
Civilian	FTE	183	91	77	50	38
Other (h)	FTE	21	80	56	58	48
Non-operational FTE staff	FTE	364	215	171	135	115
Total staff	FTE	1 340	1 386	1 391	1 464	1 587
Indigenous FTE staff						
Operational	FTE	66	71	84	115	120
Non-operational	FTE	10	10	12	2	11
Indigenous FTE staff	FTE	76	81	96	117	131

Table 6A.8

Table 6A.8 Police service expenditure, staff and asset descriptors, NT (a)

	<i>Unit</i>	<i>2004-05</i>	<i>2005-06</i>	<i>2006-07</i>	<i>2007-08</i>	<i>2008-09</i>
Assets by value						
Land	\$'000	5 503	6 192	6 202	6 202	6 202
Buildings and fittings	\$'000	82 466	79 968	79 605	83 075	85 965
Other	\$'000	27 314	24 377	28 043	30 947	30 338
Total value of assets	\$'000	115 283	110 537	113 850	120 224	122 505

- (a) The NT Police are part of a tri-service agency incorporating the NT Fire and Rescue Service and the NT Emergency Service. Where possible, all expenditure directly relating to the non-police arms of the department has been excluded.
- (b) Based on actuarial advice on the cost of the schemes, not actuals.
- (c) Depreciation is calculated using a straight-line method.
- (d) 2004-05 and 2005-06 figures have been revised since the 2007 Report to exclude non capitalised repairs and maintenance expenditure, which is captured in recurrent expenditure.
- (e) Comprises salaries and payments in the nature of salary, other recurrent expenditure, and capital expenditure.
- (f) Comprises salaries and payments in the nature of salary, other recurrent expenditure, depreciation, and the user cost of capital.
- (g) Prior to 2006-07 constable recruits were counted as sworn. From 2006-07 constable recruits are counted as other staff. Staff data for 2007-08 have been calculated on a headcount basis not FTE. Staff data for earlier years are FTE.
- (h) Includes police auxiliaries and Aboriginal community police officers.
– Nil or rounded to zero. **na** Not available.

Source: NT Government (unpublished); 2010 Report, table 6A.8.

Table 6A.9

Table 6A.9 **Indigenous, sworn and unsworn police staff (a), (b)**

	<i>Unit</i>	<i>NSW (c)</i>	<i>Vic</i>	<i>Qld (d)</i>	<i>WA</i>	<i>SA</i>	<i>Tas</i>	<i>ACT</i>	<i>NT</i>
Indigenous staff as proportion of total staff (e)									
2004-05	%	1.2	na	na	3.1	1.2	1.6	1.4	5.7
2005-06	%	1.3	na	na	2.9	1.2	1.7	1.3	5.8
2006-07	%	1.4	na	2.4	2.5	1.2	1.8	0.7	6.9
2007-08	%	1.5	na	2.4	2.1	1.2	1.8	0.2	8.0
2008-09	%	1.6	na	2.3	1.8	1.1	1.8	0.1	8.3
Representation of Indigenous people among all people aged 20–64 years (30 June 2008)									
Indigenous people	no.	76 568	17 219	73 516	37 339	14 504	9 482	2 345	34 692
All people	000	4 200.3	3 226.4	2 590.3	1 325.8	959.8	292.1	221.4	139.9
Proportion Indigenous	%	1.8	0.5	2.8	2.8	1.5	3.2	1.1	24.8

(a) Indigenous staff numbers relate to those staff who self-identify as being of Aboriginal or Torres Strait Islander descent.

(b) Data is based on FTEs for all jurisdictions except the NT, where data is based on a head count (and in NSW but for 2004-05 only).

(c) In NSW, Indigenous staff for all years cannot be split between operational and non-operational, numbers listed as 'Operational Indigenous FTE staff' are in fact total Indigenous staff numbers.

(d) Queensland Police Service was unable to validate Indigenous staff by operational status for the years prior to 2006-07.

(e) Indigenous staff are reported as the sum of both the operational and non-operational categories.

na Not available.

Source: State and Territory governments (unpublished); ABS Experimental Estimates and Projections, Indigenous Australians (Series B), Cat. no. 3238.0; ABS Australian Demographic Statistics, Cat. no. 3101.0 (unpublished); 2010 Report, table 6A.19.

Table 6A.10

Table 6A.10 **Number of deaths in police custody and custody-related operations, 2004 to 2008 (a), (b)**

Year	NSW	Vic	Qld	WA	SA	Tas	ACT	NT	Aust
Non-Indigenous deaths in police custody and custody-related operations									
2004	9	4	5	2	2	–	1	–	23
2005	3	5	6	–	1	–	–	–	15
2006	8	3	1	2	1	–	1	–	16
2007	5	7	3	4	4	–	–	2	25
2008	4	3	–	10	2	–	–	2	21
Indigenous deaths in police custody and custody-related operations									
2004	2	1	2	1	1	–	–	1	8
2005	1	–	1	6	–	–	–	–	8
2006	–	1	1	2	1	–	–	1	6
2007	–	–	2	–	2	–	–	–	4
2008	–	–	–	1	–	–	–	3	4
Total deaths in police custody and custody-related operations									
2004	11	5	7	3	3	–	1	1	31
2005	4	5	7	6	1	–	–	–	23
2006	8	4	2	4	2	–	1	1	22
2007	5	7	5	4	6	–	–	2	29
2008	4	3	–	11	2	–	–	5	25
Total number of deaths 2004 to 2008									
Non-Indigenous	29	22	15	18	10	–	2	4	100
Indigenous	3	2	6	10	4	–	–	5	30
All people	32	24	21	28	14	–	2	9	130

(a) Deaths in police custody include deaths in institutional settings (for example, police stations/lockups and police vehicles) or during transfer to or from such an institution; or deaths in hospitals following transfer from an institution; and other deaths in police operations where officers are in close contact with the deceased (for example, most raids and shootings by police). Deaths in custody-related operations include situations where officers did not have such close contact with the person as to be able to significantly influence or control the person's behaviour (for example, most sieges and most cases where officers were attempting to detain a person, such as pursuits).

(b) The AIC deaths in police custody and custody-related operations for 2008 are preliminary (unpublished) and final data in other publications might differ.

– Nil or rounded to zero.

Source: Australian Institute of Criminology (various years), *Australian Deaths in Custody and Custody-related Police Operations*, AIC, Canberra; Australian Institute of Criminology (unpublished); 2010 Report, table 6A.40.