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## 6 Police services

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#### **Attachment tables**

Attachment tables are identified in references throughout this Indigenous Compendium by an 'A' suffix (for example, in this chapter, table 6A.3). As the data are directly sourced from the 2011 Report, the Compendium also notes where the original table, figure or text in the 2011 Report can be found. For example, where the Compendium refers to '2011 Report, p. 6.15' this is page 15 of chapter 6 of the 2011 Report, and '2011 Report, table 6A.2' is attachment table 2 of attachment 6A of the 2011 Report. A full list of attachment tables is provided at the end of this chapter, and the attachment tables are available from the Review website at [www.pc.gov.au/gsp](http://www.pc.gov.au/gsp).

The Police services chapter (chapter 6) in the *Report on Government Services 2011* (2011 Report) reports on the performance of police services in Australia. Data are reported for Indigenous people for a subset of the performance indicators reported in that chapter — those data are compiled and presented here.

Police services are the principal means through which State and Territory governments pursue the achievement of a safe and secure environment for the community. This is through the investigation of criminal offences, response to life threatening situations, provision of services to the judicial process and provision of road safety and traffic management. Police services also respond to more general

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needs in the community — for example, working with emergency management organisations and a wide range of government services and community groups, and advising on general policing and crime issues. Additionally, police are involved in various activities which aim to improve public safety and prevent crime.

Police services reported in the 2011 Report comprise operations of the police agencies of each State and Territory government. Performance is reported against four activity areas: community safety; crime; road safety; and judicial services. Some equity-access, effectiveness, efficiency and outcomes indicators are reported in a general section, which combines all the activity areas. The national policing function of the Australian Federal Police (AFP) and other national non-police law enforcement bodies (such as the Australian Crime Commission) are not included in the 2011 Report.

A major improvement in reporting on police services in the 2011 Report is that data are reported for all jurisdictions for the first time for the access indicator ‘Indigenous staffing’.

### **Indigenous data in the Police services chapter**

The Police services chapter in the 2011 Report contains the following data for Indigenous people:

- Indigenous staffing
- proportion of police staff from Indigenous backgrounds relative to the proportion of the general population who are from Indigenous backgrounds, 2009-10
- deaths in police custody and Indigenous deaths in custody 2005–2009.

### **Framework of performance indicators**

The Police services performance indicator framework outlined in figure 6.1 identifies the principal police activity areas considered in the 2011 Report. Data for Indigenous people are reported for a subset of the performance indicators and are presented here. It is important to interpret these data in the context of the broader performance indicator framework. The framework shows which data are comparable. For data that are not considered directly comparable, the text includes relevant caveats and supporting commentary.

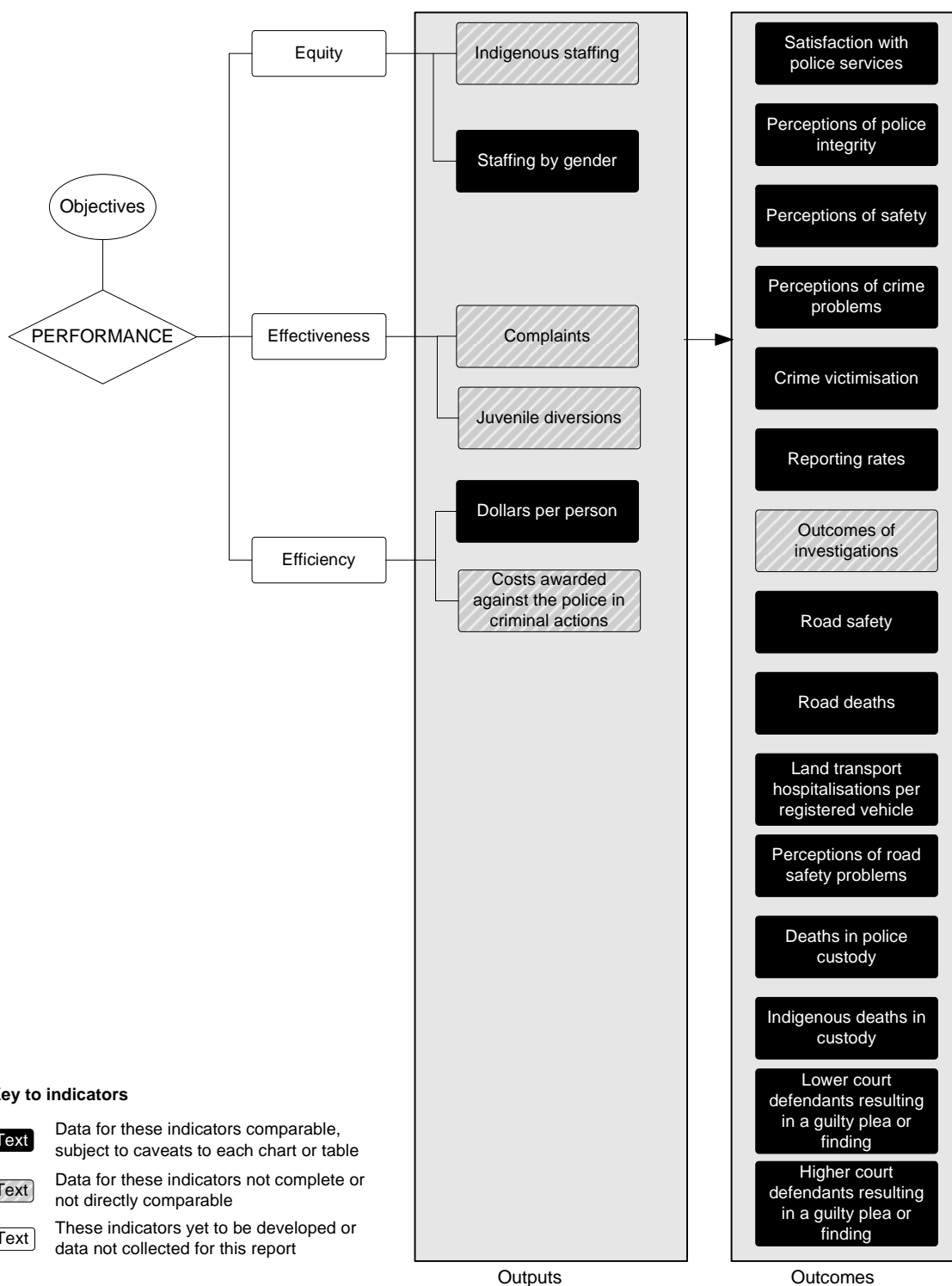
Indicator boxes presented throughout the chapter provide information about the reported indicators. As these are sourced directly from the 2011 Report, they might

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include references to data not reported for Indigenous people and therefore not included in this Compendium.

The 2011 Report's statistical appendix contains data that may assist in interpreting the performance indicators presented in this chapter. These data cover a range of demographic and geographic characteristics, including age profile, geographic distribution of the population, income levels, education levels, tenure of dwellings and cultural heritage (including Indigenous and ethnic status) (appendix A).

Figure 6.1 **General performance framework for the police services sector**



Source: 2011 Report, figure 6.4, p. 6.12.

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## Indigenous staffing

‘Indigenous staffing’ is an indicator of governments’ objective that provision of services occurs in an equitable manner (box 6.1). Indigenous people might feel more comfortable in ‘accessing’ police services when they are able to deal with Indigenous police staff.

### Box 6.1 Indigenous staffing

‘Indigenous staffing’ is defined as the proportion of police staff (operational plus non-operational) from Indigenous backgrounds compared to the proportion of people aged 20–64 years who are from Indigenous backgrounds. These data are used because a significantly larger proportion of the Indigenous population falls within the younger non-working age groupings compared with the non-Indigenous population. Readily available ABS population projections of people aged 20–64 years provide a proxy for the estimated working population.

A proportion of police staff from Indigenous backgrounds closer to the proportion of people aged 20–64 years who are from Indigenous backgrounds represents a more equitable outcome.

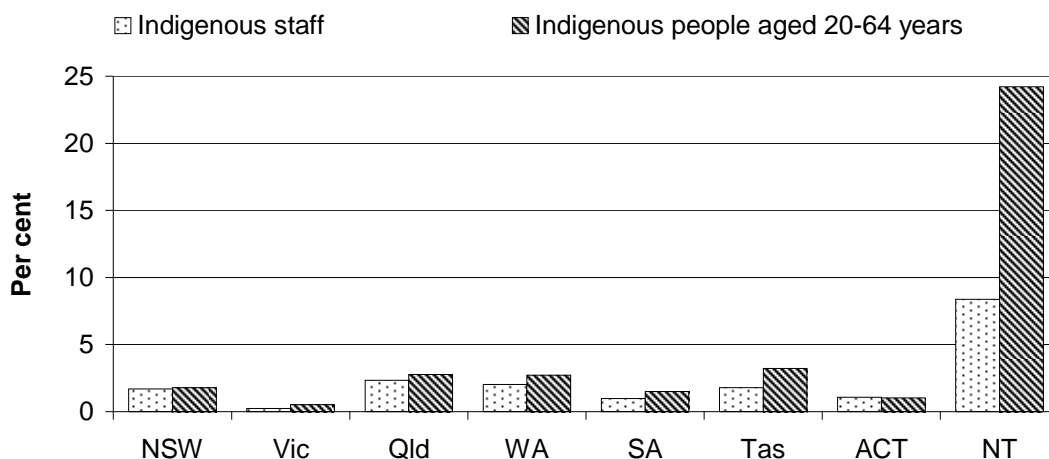
The process of identifying Indigenous staff members generally relies on self-identification as being Aboriginal and/or Torres Strait Islander. Where Indigenous people are asked to identify themselves, the accuracy of the data will partly depend on how they perceive the advantages (or disadvantages) of identification and whether these perceptions change over time. Many factors will influence the willingness of Indigenous people to access police services, including familiarity with procedures for dealing with police and confidence in the effectiveness of police services.

Data reported for this indicator are not directly comparable.

Data quality information for this indicator is under development.

The proportion of Indigenous police staff in 2009-10 was similar to the representation of Indigenous people in the population aged 20–64 years for most jurisdictions (figure 6.2).

Figure 6.2 Proportions of Indigenous staff in 2009-10 and Indigenous population aged 20–64 years<sup>a, b, c, d</sup>



<sup>a</sup> Indigenous staff numbers relate to those staff who self-identify as being of Aboriginal and/or Torres Strait Islander descent. Indigenous staff are reported as the sum of both the operational and non-operational categories. <sup>b</sup> Information on Indigenous status is collected only at the time of recruitment. <sup>c</sup> The introduction of a new human resources system in Victoria has supported initial capture of data relating to Indigenous status. In this first year of reporting, the data are indicative only. Indigenous and non-Indigenous staff were unable to be separated in Victoria prior to 2009-10. <sup>d</sup> Data comprise all FTE staff except in the NT, where data are based on a headcount at 30 June.

Source: ABS (2009) *Experimental Estimates and Projections, Indigenous population aged 20–64 years* Cat. no. 3238.0 (Series B); State and Territory governments (unpublished); table 6A.9; 2011 Report, figure 6.6, p. 6.16.

Time series data for police Indigenous staffing are reported for 6 years in tables 6A.1–6A.8 and 6A.9.

### Deaths in police custody and Indigenous deaths in custody

‘Deaths in police custody’, and ‘Indigenous deaths in police custody’ are indicators of governments’ objective to provide safe custody for alleged offenders, and ensure fair and equitable treatment for both victims and alleged offenders (box 6.2).

#### Box 6.2 Deaths in police custody, and Indigenous deaths in police custody

‘Deaths in police custody’ and ‘Indigenous deaths in police custody’ are defined as the number of non-Indigenous and Indigenous deaths in police custody and custody-related operations.

A low or decreasing number of deaths in custody and custody-related operations is desirable.

Data reported for these indicators are comparable.

Data quality information for this indicator is under development.

Nationally, there were 15 deaths in police custody and custody-related operations in 2009 (down from 32 in 2008 and 29 in 2007). This total comprised 10 non-Indigenous deaths and 5 Indigenous deaths (table 6.1).

**Table 6.1 Deaths in police custody and custody-related operations<sup>a, b</sup>**

	<i>NSW<sup>c</sup></i>	<i>Vic</i>	<i>Qld</i>	<i>WA</i>	<i>SA</i>	<i>Tas</i>	<i>ACT</i>	<i>NT</i>	<i>Aust</i>
Non-Indigenous deaths									
2005	3	5	6	–	2	–	–	–	16
2006	8	3	2	2	2	–	1	–	18
2007	5	7	3	4	4	–	–	2	25
2008	4	6	4	10	2	–	–	2	28
2009	–	3	1	3	3	–	–	–	10
Indigenous deaths									
2005	1	–	1	6	–	–	–	–	8
2006	–	1	1	2	1	–	–	1	6
2007	–	–	2	–	2	–	–	–	4
2008	–	–	–	1	–	–	–	3	4
2009	–	–	1	–	2	–	–	2	5
<b>Total Indigenous deaths 2005–09<sup>c</sup></b>	<b>1</b>	<b>1</b>	<b>5</b>	<b>9</b>	<b>5</b>	<b>–</b>	<b>–</b>	<b>6</b>	<b>27</b>
Total deaths									
2005	4	5	7	6	2	–	–	–	24
2006	8	4	3	4	3	–	1	1	24
2007	5	7	5	4	6	–	–	2	29
2008	4	6	4	11	2	–	–	5	32
2009	–	3	2	3	5	–	–	2	15
<b>Total deaths 2005–09</b>	<b>21</b>	<b>25</b>	<b>21</b>	<b>28</b>	<b>18</b>	<b>–</b>	<b>1</b>	<b>10</b>	<b>124</b>

<sup>a</sup> Deaths in police custody include: deaths in institutional settings (for example, police stations/lockups and police vehicles, or during transfer to or from such an institution, or in hospitals following transfer from an institution); and other deaths in police operations where officers were in close contact with the deceased (for example, most raids and shootings by police). Deaths in custody-related operations cover situations where officers did not have such close contact with the person as to be able to significantly influence or control the person's behaviour (for example, most sieges and most cases where officers were attempting to detain a person, such as pursuits). <sup>b</sup> The AIC deaths in police custody and custody-related operations data for 2009 are preliminary (unpublished) and final data in other publications might differ. Data for historic years were revised during 2010 by the AIC and might differ from those in earlier reports. <sup>c</sup> In 2006, two deaths occurred in NSW for which Indigenous status has not been determined. – Nil or rounded to zero.

Source: AIC (various years, unpublished) *Deaths in Custody*, Australia; table 6A.44; 2011 Report, table 6.4, p. 6.67.

Time series data for deaths in police custody and custody-related operations, and Indigenous deaths in custody and custody related operations are reported for 6 years in table 6A.10.

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## Definitions of key terms and indicators

<b>Death in police custody and custody-related incident</b>	Death of a person who was in police custody; death caused or contributed to by traumatic injuries while in custody; death of a person who was fatally injured when police officers attempted to detain that person; or death of a person who was fatally injured when escaping or attempting to escape from police custody.
<b>Indigenous staff</b>	Number of staff who are identified as being of Aboriginal or Torres Strait Islander descent.
<b>Non-operational full time equivalent staff</b>	Any person who does not satisfy the operational staff criteria, including functional support staff only. Functional support full time equivalent staff include any person (sworn or unsworn) not satisfying the operational or operational support staff criteria (for example, finance, policy, research, personnel services, building and property services, transport services, and management above the level of station and shift supervisors).
<b>Offender</b>	In the Police Services chapter, the term 'offender' refers to a person who is alleged to have committed an offence. This definition is not the same as the definition used in chapter 8 (Corrective services).
<b>Operational staff</b>	<p>An operational police staff member (sworn or unsworn) is any member of the police force whose primary duty is the delivery of police or police related services to an external customer (where an external customer predominately refers to members of the public but may also include law enforcement outputs delivered to other government departments).</p> <p>Operational staff include: general duties officers, investigators, traffic operatives, tactical officers, station counter staff, communication officers, crime scene staff, disaster victim identification, and prosecution and judicial support officers.</p>



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## List of attachment tables

Attachment tables for data within this chapter are contained in the attachment to the Compendium. These tables are identified in references throughout this chapter by an 'A' suffix (for example, table 6A.3 is table 3). Attachment tables are provided on the Review website ([www.pc.gov.au/gsp](http://www.pc.gov.au/gsp)).

<b>Table 6A.1</b>	Police service expenditure, staff and asset descriptors, NSW
<b>Table 6A.2</b>	Police service expenditure, staff and asset descriptors, Victoria
<b>Table 6A.3</b>	Police service expenditure, staff and asset descriptors, Queensland
<b>Table 6A.4</b>	Police service expenditure, staff and asset descriptors, WA
<b>Table 6A.5</b>	Police service expenditure, staff and asset descriptors, SA
<b>Table 6A.6</b>	Police service expenditure, staff and asset descriptors, Tasmania
<b>Table 6A.7</b>	Police service expenditure, staff and asset descriptors, ACT
<b>Table 6A.8</b>	Police service expenditure, staff and asset descriptors, NT
<b>Table 6A.9</b>	Indigenous, sworn and unsworn police staff
<b>Table 6A.10</b>	Number of deaths in police custody and custody-related operations, 2004 to 2009

## 6A Police services — attachment

Tables in this attachment are sourced from the Police services attachment of the 2011 Report — table numbers from the 2011 Report are identified in the source information. For example, a source reference to ‘2011 Report, table 6A.15’ refers to attachment table 15 of attachment 6A of the 2011 Report.

Definitions for indicators and descriptors in this attachment are in the Police services chapter of the Compendium.

Data in the attachment are examined by the Police Services Working Group, but have not been formally audited by the Secretariat. A peer review process is also undertaken by the Police Practitioners' Group in the development of the data definitions. Unsourced information was obtained from the Australian, State and Territory governments.

This attachment is available in Adobe PDF format on the Review web page ([www.pc.gov.au/gsp](http://www.pc.gov.au/gsp)).

## Attachment contents

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<b>Table 6A.1</b>	Police service expenditure, staff and asset descriptors, NSW
<b>Table 6A.2</b>	Police service expenditure, staff and asset descriptors, Victoria
<b>Table 6A.3</b>	Police service expenditure, staff and asset descriptors, Queensland
<b>Table 6A.4</b>	Police service expenditure, staff and asset descriptors, WA
<b>Table 6A.5</b>	Police service expenditure, staff and asset descriptors, SA
<b>Table 6A.3</b>	Police service expenditure, staff and asset descriptors, Queensland
<b>Table 6A.7</b>	Police service expenditure, staff and asset descriptors, ACT
<b>Table 6A.8</b>	Police service expenditure, staff and asset descriptors, NT
<b>Table 6A.9</b>	Indigenous, sworn and unsworn police staff
<b>Table 6A.10</b>	Number of deaths in police custody and custody-related operations, 2004 to 2009

Table 6A.1

## Table 6A.1 Police service expenditure, staff and asset descriptors, NSW

	Unit	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10
Expenditure							
Recurrent expenditure (a)							
Salaries and payments in the nature of salaries							
Salaries and related payments	\$m	1 285.6	1 368.8	1 494.0	1 616.0	1 729.6	1 863.3
Superannuation	\$m	128.4	153.7	164.2	194.6	186.2	190.7
Salaries and payments in the nature of salaries							
<b>Total salaries and payments</b>	<b>\$m</b>	<b>1 494.9</b>	<b>1 608.2</b>	<b>1 748.4</b>	<b>1 910.5</b>	<b>2 015.5</b>	<b>2 156.8</b>
Other recurrent expenditure	\$m	369.8	397.9	435.6	432.7	421.7	434.9
Depreciation	\$m	76.2	86.3	98.9	105.1	106.6	115.2
<b>Total recurrent expenditure</b>	<b>\$m</b>	<b>1 940.9</b>	<b>2 092.4</b>	<b>2 282.9</b>	<b>2 448.3</b>	<b>2 543.9</b>	<b>2 707.0</b>
Net recurrent expenditure							
Revenue from own sources (ROS)	\$m	36.6	46.6	84.8	118.8	91.3	69.4
Total recurrent expenditure less ROS and payroll tax	\$m	1 823.3	1 960.2	2 108.0	2 229.6	2 352.9	2 534.7
Capital expenditure							
User cost of capital (b)	\$m	72.4	77.3	81.3	85.9	90.5	92.9
Capital expenditure	\$m	109.3	110.8	137.2	142.2	120.0	130.4
Expenditure aggregates							
Total cash expenditure (c)	\$m	1 974.0	2 116.9	2 321.2	2 485.4	2 557.2	2 722.1
Total accrual costs (d)	\$m	2 013.3	2 169.8	2 364.1	2 534.1	2 634.3	2 799.9
Staffing costs							
Average police staff costs	\$	84 241	91 487	94 418	105 572	109 379	119 129
Average non-police staff costs	\$	67 717	68 439	75 577	85 411	88 244	91 526
Staff by Indigenous and operational status (e)							
Operational FTE staff	FTE	13 796	14 011	14 691	14 560	14 587	14 917
Sworn							
INDIGENOUS							
COMPENDIUM 2011							
							POLICE SERVICES

Table 6A.1

Table 6A.1 Police service expenditure, staff and asset descriptors, NSW

	Unit	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10
Civilian	FTE	1 477	1 253	1 247	1 617	1 927	1 731
Other	FTE	119	125	124	140	163	154
<b>Operational FTE staff</b>	<b>FTE</b>	<b>15 392</b>	<b>15 389</b>	<b>16 062</b>	<b>16 317</b>	<b>16 677</b>	<b>16 802</b>
Non-operational FTE staff							
Sworn	FTE	847	623	642	460	807	370
Civilian	FTE	2 229	2 531	2 580	2 017	1 639	1 751
Other	FTE	35	27	27	29	30	32
<b>Non-operational FTE staff</b>	<b>FTE</b>	<b>3 111</b>	<b>3 181</b>	<b>3 249</b>	<b>2 506</b>	<b>2 476</b>	<b>2 153</b>
<b>Total staff</b>	<b>FTE</b>	<b>18 503</b>	<b>18 570</b>	<b>19 311</b>	<b>18 823</b>	<b>19 153</b>	<b>18 955</b>
Indigenous FTE staff							
Operational	FTE	222	246	270	219	230	271
Non-operational	FTE	na	na	na	61	78	50
<b>Indigenous FTE staff</b>	<b>FTE</b>	<b>222</b>	<b>246</b>	<b>270</b>	<b>280</b>	<b>308</b>	<b>321</b>
Assets by value							
Land	\$'000	270 636	292 328	363 824	358 536	403 692	442 873
Buildings and fittings	\$'000	439 204	478 733	513 345	553 628	601 279	627 697
Other	\$'000	465 771	488 092	502 327	519 508	529 511	534 112
<b>Total value of assets</b>	<b>\$'000</b>	<b>1 175 611</b>	<b>1 259 153</b>	<b>1 379 496</b>	<b>1 431 672</b>	<b>1 534 482</b>	<b>1 604 682</b>

(a) Salaries and payments in the nature of salaries in include long service leave, workers' compensation insurance and fringe benefits tax.

(b) User cost of capital is calculated at an opportunity cost of 8 per cent per annum on total value of assets (excluding land).

(c) Comprises salaries and payments in the nature of salary, other recurrent expenditure, and capital expenditure.

(d) Comprises salaries and payments in the nature of salary, other recurrent expenditure, depreciation, and the user cost of capital.

(e) Data are based on headcount prior to 2007-08 and thereafter FTE as at 30 June. Indigenous staff prior to 2007-08 cannot be split between operational and non-operational. 'Operational staff' includes non-operational Indigenous staff prior to 2007-08.

na Not available. – Nil or rounded to zero.

Source: NSW Government (unpublished); 2011 Report, table 6A.1.

Table 6A.2

## Table 6A.2 Police service expenditure, staff and asset descriptors, Victoria

Expenditure	Unit	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10
Recurrent expenditure							
Salaries and payments in the nature of salaries	\$m	867.7	906.4	931.3	981.4	1 040.7	1 117.1
Salaries and related payments	\$m	94.5	101.0	114.3	116.1	120.2	122.3
Superannuation				50.7	53.0	52.9	57.2
Salaries and payments in the nature of salaries	\$m	1 008.9	1 057.1	1 096.3	1 150.5	1 213.7	1 296.6
<b>Total salaries and payments</b>	<b>\$m</b>	<b>1 008.9</b>	<b>1 057.1</b>	<b>1 096.3</b>	<b>1 150.5</b>	<b>1 213.7</b>	<b>1 296.6</b>
Other recurrent expenditure	\$m	296.2	376.5	403.5	414.2	442.5	489.0
Depreciation	\$m	27.8	35.5	44.1	54.6	52.9	56.8
<b>Total recurrent expenditure</b>	<b>\$m</b>	<b>1 332.9</b>	<b>1 469.1</b>	<b>1 543.9</b>	<b>1 619.2</b>	<b>1 709.1</b>	<b>1 842.5</b>
Net recurrent expenditure							
Revenue from own sources (ROS)	\$m	10.5	34.3	17.4	15.8	11.4	13.8
Total recurrent expenditure less ROS and payroll tax	\$m	1 275.6	1 385.2	1 475.8	1 550.4	1 644.9	1 771.4
		1 296.6	489.0	1 785.6	1 771.8	1 829.8	1 843.2
Capital expenditure							
User cost of capital (a)	\$m	33.2	45.2	53.6	50.5	53.1	58.0
Capital expenditure	\$m	61.0	119.3	101.3	62.6	86.7	120.8
Expenditure aggregates							
Total cash expenditure (b)	\$m	1 366.1	1 552.9	1 601.1	1 627.2	1 742.9	1 906.5
Total accrual costs (c)	\$m	1 366.1	1 514.3	1 597.5	1 669.7	1 762.2	1 900.4
Staffing costs							
Average police staff costs	\$	84 779	86 190	87 008	90 234	94 309	98 260
Average non-police staff costs	\$	47 624	48 270	51 931	57 052	60 454	60 568
Staff by Indigenous and operational status							
Operational FTE staff	FTE	10 097	10 420	10 657	10 554	10 547	10 968
Sworn							

Table 6A.2

Table 6A.2 Police service expenditure, staff and asset descriptors, Victoria

	Unit	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10
Civilian (d)	FTE	296	330	323	354	386	1 825
Other	FTE	146	145	146	144	141	152
<b>Operational FTE staff</b>	<b>FTE</b>	<b>10 539</b>	<b>10 895</b>	<b>11 126</b>	<b>11 052</b>	<b>11 074</b>	<b>12 945</b>
Non-operational FTE staff							
Sworn	FTE	349	342	336	467	481	325
Civilian	FTE	1 936	1 962	2 015	2 079	2 175	857
Other	FTE	211	246	209	157	171	253
<b>Non-operational FTE staff</b>	<b>FTE</b>	<b>2 496</b>	<b>2 550</b>	<b>2 560</b>	<b>2 703</b>	<b>2 827</b>	<b>1 435</b>
<b>Total staff</b>	<b>FTE</b>	<b>13 035</b>	<b>13 445</b>	<b>13 686</b>	<b>13 755</b>	<b>13 901</b>	<b>14 380</b>
Indigenous FTE staff (e)							
Operational	FTE	na	na	na	na	na	34
Non-operational	FTE	na	na	na	na	na	1
<b>Indigenous FTE staff</b>	<b>FTE</b>	<b>na</b>	<b>na</b>	<b>na</b>	<b>na</b>	<b>na</b>	<b>35</b>
Assets by value							
Land	\$'000	179 810	177 671	219 770	227 912	225 476	225 823
Buildings and fittings	\$'000	322 275	444 069	541 576	522 449	551 617	602 997
Other	\$'000	93 327	121 129	128 556	108 883	112 268	121 651
<b>Total value of assets</b>	<b>\$'000</b>	<b>595 412</b>	<b>742 869</b>	<b>889 902</b>	<b>859 244</b>	<b>889 361</b>	<b>950 471</b>

(a) User cost of capital is calculated at an opportunity cost of 8 per cent per annum on total value of assets (excluding land).

(b) Comprises salaries and payments in the nature of salary, other recurrent expenditure, and capital expenditure.

(c) Comprises salaries and payments in the nature of salary, other recurrent expenditure, depreciation, and the user cost of capital.

(d) A comprehensive review of civilian position descriptions, relative to the definition of operational staff contained in the Police Services Working Group Data Manual, has led to the reclassification of a significant number of those positions as operational as distinct from non-operational in 2009-10 data. Data for previous years have not been revised.

(e) The introduction of a new human resources system has supported initial capture of data relating to Indigenous status. In this first year of reporting, the data are indicative only. Indigenous and non-Indigenous staff were unable to be separated in Victoria prior to 2009-10.

na Not available.

Source: Victorian Government (unpublished); 2011 Report, table 6A.2.

Table 6A.3

## Table 6A.3 Police service expenditure, staff and asset descriptors, Queensland

Expenditure	Unit	2004-05	2005-06	2006-07	2007-08	2008-09 (a)	2009-10
Recurrent expenditure							
Salaries and payments in the nature of salaries							
Salaries and related payments	\$m	711.9	776.6	838.9	917.9	1 003.5	1 094.2
Superannuation	\$m	94.2	102.4	109.7	119.9	127.6	141.2
Salaries and payments in the nature of salaries							
<b>Total salaries and payments</b>	<b>\$m</b>	<b>843.8</b>	<b>919.8</b>	<b>992.7</b>	<b>1 086.0</b>	<b>1 184.1</b>	<b>1 292.3</b>
Other recurrent expenditure	\$m	164.4	222.6	231.9	267.6	274.5	312.0
Depreciation (b)	\$m	45.1	41.6	54.9	62.6	68.3	67.8
<b>Total recurrent expenditure</b>	<b>\$m</b>	<b>1 053.3</b>	<b>1 183.9</b>	<b>1 279.6</b>	<b>1 416.2</b>	<b>1 526.9</b>	<b>1 672.1</b>
Net recurrent expenditure							
Revenue from own sources (ROS)	\$m	37.5	50.9	55.9	67.6	72.5	73.3
Total recurrent expenditure less ROS and payroll tax	\$m	978.2	1 092.3	1 179.5	1 300.3	1 401.3	1 541.9
Capital expenditure							
User cost of capital (c)	\$m	67.0	72.4	83.0	89.5	100.3	100.7
Capital expenditure (d)	\$m	110.8	106.9	104.6	163.4	218.3	141.5
Expenditure aggregates							
Total cash expenditure (e)	\$m	1 118.9	1 249.2	1 329.3	1 517.0	1 676.9	1 745.8
Total accrual costs (f)	\$m	1 120.3	1 256.4	1 362.5	1 505.7	1 627.2	1 772.8
Staffing costs							
Average police staff costs	\$	79 285	83 544	86 038	90 481	93 948	100 570
Average non-police staff costs	\$	46 731	49 542	53 308	53 878	56 849	62 527
Staff by Indigenous and operational status							
Operational FTE staff	FTE	7 967	8 206	8 467	9 129	9 450	9 808
Sworn							



Table 6A.3

## Table 6A.3 Police service expenditure, staff and asset descriptors, Queensland

	Unit	2004-05	2005-06	2006-07	2007-08	2008-09 (a)	2009-10
Civilian (g)	FTE	1 295	1 408	1 480	1 548	1 592	2 954
Other	FTE	148	153	296	459	501	325
<b>Operational FTE staff</b>	<b>FTE</b>	<b>9 410</b>	<b>9 767</b>	<b>10 243</b>	<b>11 136</b>	<b>11 543</b>	<b>13 087</b>
Non-operational FTE staff							
Sworn	FTE	798	821	853	566	674	485
Civilian	FTE	1 443	1 452	1 376	1 368	1 427	466
Other	FTE	299	330	428	500	578	368
<b>Non-operational FTE staff</b>	<b>FTE</b>	<b>2 540</b>	<b>2 603</b>	<b>2 657</b>	<b>2 434</b>	<b>2 679</b>	<b>1 319</b>
<b>Total staff</b>	<b>FTE</b>	<b>11 950</b>	<b>12 370</b>	<b>12 900</b>	<b>13 570</b>	<b>14 222</b>	<b>14 406</b>
Indigenous FTE staff							
Operational	FTE	na	na	286	310	301	316
Non-operational	FTE	na	na	19	20	20	22
<b>Indigenous FTE staff (h)</b>	<b>FTE</b>	<b>na</b>	<b>na</b>	<b>305</b>	<b>330</b>	<b>321</b>	<b>338</b>
Assets by value							
Land	\$'000	229 196	274 214	416 561	500 749	532 321	508 884
Buildings and fittings	\$'000	664 477	788 025	917 442	897 933	952 335	981 641
Other	\$'000	173 499	117 246	119 658	220 486	301 862	277 272
<b>Total value of assets</b>	<b>\$'000</b>	<b>1 067 172</b>	<b>1 179 485</b>	<b>1 453 661</b>	<b>1 619 168</b>	<b>1 786 518</b>	<b>1 767 797</b>

(a) Salaries, payroll tax, other recurrent expenditure, revenue from own sources, capital expenditure, value of land and other assets, and depreciation for 2008-09 have been adjusted and will therefore differ from those published in the 2010 Report and Indigenous Compendium. Data revision was required mainly due to audit requirements and updated major project expenses, changed treatment of non reciprocal grants and prepayment of government appropriations, and changes in salary recoveries.

(b) Depreciation is calculated on a straight-line basis so as to write off net cost or revalued amount of each depreciable asset, less its estimated residual value, progressively over its estimated useful life.

(c) User cost of capital is calculated at an opportunity cost of 8 per cent per annum on total value of assets (excluding land).

(d) Capital expenditure data do not include intangible acquisitions.

(e) Comprises salaries and payments in the nature of salary, other recurrent expenditure, and capital expenditure.

Table 6A.3

**Table 6A.3 Police service expenditure, staff and asset descriptors, Queensland**

	Unit	2004-05	2005-06	2006-07	2007-08	2008-09 (a)	2009-10
(f)	Comprises salaries and payments in the nature of salary, other recurrent expenditure, depreciation, and the user cost of capital.						
(g)	A comprehensive review of civilian position descriptions, relative to the definition of operational staff contained in the Police Services Working Group Data Manual, has led to the reclassification of a significant number of those positions as operational as distinct from non-operational in 2009-10 data. Data for previous years have not been revised.						
(h)	Indigenous staff numbers relate to those staff who self identify as being of Aboriginal or Torres Strait Islander descent. The Queensland Police Service was unable to validate Indigenous staff by operational status prior to 2006-07.						
	<b>na</b> Not available.						

Source: Queensland Government (unpublished); 2011 Report, table 6A.3.

Table 6A.4

## Table 6A.4 Police service expenditure, staff and asset descriptors, WA

	Unit	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10
Expenditure							
Recurrent expenditure							
Salaries and payments in the nature of salaries							
Salaries and related payments	\$m	428.0	457.5	491.1	558.0	626.5	661.9
Superannuation	\$m	45.0	44.4	47.7	53.2	54.3	60.8
Salaries and payments in the nature of salaries				27.6	31.2	34.6	40.1
<b>Total salaries and payments</b>	<b>\$m</b>	<b>497.4</b>	<b>527.6</b>	<b>566.4</b>	<b>642.3</b>	<b>715.4</b>	<b>762.8</b>
Other recurrent expenditure (b)	\$m	162.6	170.4	197.4	181.1	201.9	216.3
Depreciation (c)	\$m	17.0	20.3	28.1	37.8	40.9	40.0
<b>Total recurrent expenditure</b>	<b>\$m</b>	<b>676.9</b>	<b>718.3</b>	<b>791.9</b>	<b>861.2</b>	<b>958.2</b>	<b>1 019.0</b>
Net recurrent expenditure							
Revenue from own sources (ROS)	\$m	19.4	18.9	24.1	25.1	25.7	30.9
Total recurrent expenditure less ROS and payroll tax	\$m	633.2	673.8	740.2	804.9	898.0	948.1
Capital expenditure							
User cost of capital (d)	\$m	27.0	31.2	37.0	41.8	45.6	46.2
Capital expenditure	\$m	43.4	82.9	80.0	65.0	66.9	76.8
Expenditure aggregates							
Total cash expenditure (e)	\$m	703.4	780.9	843.8	888.4	984.2	1 055.9
Total accrual costs (f)	\$m	703.9	749.5	828.9	903.0	1 003.8	1 065.2
Staffing costs							
Average police staff costs	\$	86 480	89 766	94 024	99 659	105 901	113 558
Average non-police staff costs	\$	58 105	58 735	61 742	64 857	66 908	74 154
Staff by Indigenous and operational status							
Operational FTE staff	FTE	4 507	4 555	4 597	4 813	5 176	5 118
Sworn							

Table 6A.4

Table 6A.4 Police service expenditure, staff and asset descriptors, WA

	Unit	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10
Civilian	FTE	692	726	761	866	1 034	1 097
Other	FTE	128	113	76	31	114	167
<b>Operational FTE staff</b>	<b>FTE</b>	<b>5 327</b>	<b>5 394</b>	<b>5 434</b>	<b>5 710</b>	<b>6 324</b>	<b>6 382</b>
Non-operational FTE staff							
Sworn	FTE	383	424	474	569	346	353
Civilian	FTE	436	503	580	704	767	608
Other	FTE	26	32	35	33	37	36
<b>Non-operational FTE staff</b>	<b>FTE</b>	<b>845</b>	<b>959</b>	<b>1 089</b>	<b>1 306</b>	<b>1 150</b>	<b>997</b>
<b>Total staff</b>	<b>FTE</b>	<b>6 172</b>	<b>6 353</b>	<b>6 523</b>	<b>7 016</b>	<b>7 474</b>	<b>7 379</b>
Indigenous FTE staff							
Operational	FTE	170	169	152	141	124	136
Non-operational	FTE	20	14	14	7	12	13
<b>Indigenous FTE staff (g)</b>	<b>FTE</b>	<b>190</b>	<b>183</b>	<b>166</b>	<b>148</b>	<b>136</b>	<b>149</b>
Assets by value							
Land	\$'000	100 633	97 235	130 803	169 936	174 418	151 831
Buildings and fittings	\$'000	215 112	233 685	288 689	340 759	404 272	405 922
Other (h)	\$'000	122 361	156 116	173 268	181 612	165 267	171 305
<b>Total value of assets</b>	<b>\$'000</b>	<b>438 106</b>	<b>487 036</b>	<b>592 760</b>	<b>692 307</b>	<b>743 957</b>	<b>729 058</b>

(a) WA does not pay payroll tax, however the 'notional' payroll tax rate for WA has been estimated based on 5.5 per cent of payroll costs.

(b) Includes training costs (previously reported under salaries).

(c) Depreciation based on the straight-line method of calculation. Data for 2007-08 include \$3.1 million in impairment expense.

(d) User cost of capital is calculated at an opportunity cost of 8 per cent per annum on total value of assets (excluding land).

(e) Comprises salaries and payments in the nature of salary, other recurrent expenditure, and capital expenditure.

(f) Comprises salaries and payments in the nature of salary, other recurrent expenditure, depreciation, and the user cost of capital.

(g) Employees Indigenous status is provided on a voluntary basis.

Source: WA Government (unpublished); 2011 Report, table 6A.4.

Table 6A.5

Table 6A.5 Police service expenditure, staff and asset descriptors, SA

	Unit	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10
Expenditure							
Recurrent expenditure							
Salaries and payments in the nature of salaries							
Salaries and related payments (a)	\$m	325.9	342.0	361.2	400.7	436.7	444.4
Superannuation (a)	\$m	40.2	47.8	48.1	51.3	55.6	54.4
Salaries and payments in the nature of salaries							
Total salaries and payments	\$m	384.9	410.2	430.3	474.1	515.5	522.9
Other recurrent expenditure	\$m	86.2	95.4	101.2	106.7	110.3	119.7
Depreciation (b)	\$m	9.7	12.2	12.4	15.0	17.2	17.3
Total recurrent expenditure (c)	\$m	480.8	517.7	543.9	595.8	643.0	659.8
Net recurrent expenditure							
Revenue from own sources (ROS) (d)	\$m	63.9	60.1	56.7	57.0	61.6	70.5
Total recurrent expenditure less ROS and payroll tax	\$m	398.1	437.3	466.2	516.7	558.1	565.3
Capital expenditure							
User cost of capital (e)	\$m	11.0	10.8	11.1	13.9	13.3	12.7
Capital expenditure (f)	\$m	11.5	9.0	15.5	13.7	17.3	36.7
Expenditure aggregates							
Total cash expenditure	\$m	482.6	514.6	547.0	594.4	643.2	679.3
Total accrual costs	\$m	491.8	528.5	555.0	609.6	656.3	672.5
Staffing costs							
Average police staff costs	\$	88 610	88 869	92 649	100 564	107 338	103 277
Average non-police staff costs	\$	45 346	51 121	53 433	49 412	52 160	59 549
Staff by Indigenous and operational status							
Operational FTE staff	FTE	3 725	3 862	3 842	3 986	4 083	4 265
Sworn							
INDIGENOUS COMPENDIUM 2011							
							POLICE SERVICES

Table 6A.5

Table 6A.5 Police service expenditure, staff and asset descriptors, SA

	Unit	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10
Civilian	FTE	665	720	730	748	774	813
Other	FTE	26	30	28	27	28	27
<b>Operational FTE staff</b>	<b>FTE</b>	<b>4 416</b>	<b>4 612</b>	<b>4 600</b>	<b>4 761</b>	<b>4 885</b>	<b>5 105</b>
Non-operational FTE staff							
Sworn	FTE	76	113	127	130	126	114
Civilian	FTE	228	280	260	282	272	233
Other	FTE	141	83	153	160	148	113
<b>Non-operational FTE staff</b>	<b>FTE</b>	<b>445</b>	<b>476</b>	<b>540</b>	<b>572</b>	<b>546</b>	<b>460</b>
<b>Total staff</b>	<b>FTE</b>	<b>4 861</b>	<b>5 088</b>	<b>5 140</b>	<b>5 333</b>	<b>5 431</b>	<b>5 565</b>
Indigenous FTE staff							
Operational	FTE	55	59	59	58	56	53
Non-operational	FTE	2	–	3	5	2	1
<b>Indigenous FTE staff</b>	<b>FTE</b>	<b>57</b>	<b>59</b>	<b>62</b>	<b>63</b>	<b>58</b>	<b>54</b>
Assets by value							
Land	\$'000	36 705	33 260	33 574	54 334	55 143	55 700
Buildings and fittings	\$'000	103 299	98 990	100 149	139 237	133 304	127 260
Other	\$'000	34 228	35 564	38 633	34 046	32 849	30 896
<b>Total value of assets</b>	<b>\$'000</b>	<b>174 232</b>	<b>167 814</b>	<b>172 356</b>	<b>227 617</b>	<b>221 296</b>	<b>213 856</b>

(a) The salaries, superannuation and payroll tax increase mainly reflects the impact of salary increases.

(b) All assets depreciated using the straight-line method.

(c) The total recurrent expenditure increase mainly reflects the impact of salary increases, additional staff, and increases to employee benefits provisions (annual and long service leave and workers compensation).

(d) The increase relates mainly to funding associated with police facilities in the APY Lands.

(e) User cost of capital is calculated at an opportunity cost of 8 per cent per annum on total value of assets (excluding land).

(f) The increase mainly relates to a new Police Headquarters, Police Academy redevelopment and Police facilities in the APY Lands.

Source: SA Government (unpublished); 2011 Report, table 6A.5.

Table 6A.6

Table 6A.6 Police service expenditure, staff and asset descriptors, Tasmania

	Unit	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10
Expenditure							
Recurrent expenditure							
Salaries and payments in the nature of salaries							
Salaries and related payments	\$m	89.3	99.8	107.6	114.2	122.5	128.1
Superannuation	\$m	9.0	10.5	11.6	12.3	12.9	13.6
Salaries and payments in the nature of salaries							
<b>Total salaries and payments</b>	<b>\$m</b>	<b>104.6</b>	<b>116.8</b>	<b>126.4</b>	<b>133.9</b>	<b>143.5</b>	<b>150.2</b>
Other recurrent expenditure	\$m	31.9	31.1	33.5	39.0	38.5	46.6
Depreciation	\$m	2.3	2.6	2.6	4.3	4.5	5.2
<b>Total recurrent expenditure</b>	<b>\$m</b>	<b>138.8</b>	<b>150.5</b>	<b>162.5</b>	<b>177.2</b>	<b>186.6</b>	<b>202.1</b>
Net recurrent expenditure							
Revenue from own sources (ROS)	\$m	8.4	9.0	9.1	19.3	8.4	14.0
Total recurrent expenditure less ROS and payroll tax	\$m	124.0	134.9	146.3	150.5	170.0	179.6
Capital expenditure							
User cost of capital (a)	\$m	6.7	6.7	9.9	10.1	13.0	13.5
Capital expenditure	\$m	1.0	2.5	1.1	1.0	10.1	6.0
Expenditure aggregates							
Total cash expenditure (b)	\$m	137.5	150.4	161.0	173.8	192.1	202.8
Total accrual costs (c)	\$m	145.4	157.1	172.4	187.2	199.5	215.6
Staffing costs							
Average police staff costs	\$	73 369	77 536	85 469	91 531	95 916	101 724
Average non-police staff costs	\$	57 843	66 441	60 969	59 644	69 859	75 825
Staff by Indigenous and operational status							
Operational FTE staff (d)	FTE	1 008	1 052	1 134	1 135	1 169	1 145
Sworn							

Table 6A.6

## Table 6A.6 Police service expenditure, staff and asset descriptors, Tasmania

	Unit	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10
Civilian	FTE	218	221	241	240	230	227
Other	FTE	–	–	–	–	–	–
<b>Operational FTE staff</b>	<b>FTE</b>	<b>1 226</b>	<b>1 273</b>	<b>1 375</b>	<b>1 375</b>	<b>1 399</b>	<b>1 372</b>
Non-operational FTE staff							
Sworn	FTE	126	132	48	46	43	50
Civilian	FTE	152	155	141	146	137	126
Other	FTE	–	–	34	46	23	25
<b>Non-operational FTE staff</b>	<b>FTE</b>	<b>278</b>	<b>287</b>	<b>223</b>	<b>238</b>	<b>203</b>	<b>201</b>
<b>Total staff</b>	<b>FTE</b>	<b>1 504</b>	<b>1 560</b>	<b>1 598</b>	<b>1 613</b>	<b>1 602</b>	<b>1 573</b>
Indigenous FTE staff							
Operational	FTE	22	24	27	27	27	27
Non-operational	FTE	2	3	1	2	2	1
<b>Indigenous FTE staff</b>	<b>FTE</b>	<b>24</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>29</b>	<b>28</b>
Assets by value							
Land	\$'000	13 837	13 948	26 668	26 992	34 504	36 231
Buildings and fittings	\$'000	77 750	77 566	108 891	109 185	139 752	144 825
Other	\$'000	5 471	5 559	15 317	16 485	22 651	24 531
<b>Total value of assets</b>	<b>\$'000</b>	<b>97 058</b>	<b>97 073</b>	<b>150 876</b>	<b>152 662</b>	<b>196 907</b>	<b>205 587</b>

(a) User cost of capital is calculated at an opportunity cost of 8 per cent per annum on total value of assets (excluding land). Capital expenditure includes only capital appropriations.

(b) Comprises salaries and payments in the nature of salary, other recurrent expenditure and capital expenditure.

(c) Comprises salaries and payments in the nature of salary, other recurrent expenditure, depreciation and the user cost of capital.

(d) The large increase in police numbers in 2006-07 is mainly due to two extra recruit (trainee) courses funded by the Government of Tasmania (in addition to the normal two courses) graduating during reporting period.

– Nil or rounded to zero. **na** Not available.

Source: Tasmanian Government (unpublished); 2011 Report, table 6A.6.



Table 6A.7

Table 6A.7 Police service expenditure, staff and asset descriptors, ACT

	Unit	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10
Expenditure							
Recurrent expenditure							
Salaries and payments in the nature of salaries							
Salaries and related payments	\$m	60.8	62.9	68.8	79.2	85.4	88.4
Superannuation	\$m	8.4	9.7	9.0	9.9	12.0	13.7
Salaries and payments in the nature of salaries							
<b>Total salaries and payments</b>	<b>\$m</b>	<b>69.3</b>	<b>72.6</b>	<b>77.8</b>	<b>89.0</b>	<b>97.4</b>	<b>102.1</b>
Other recurrent expenditure	\$m	21.0	22.0	23.4	26.7	28.2	34.7
Depreciation	\$m	2.3	2.3	2.4	2.4	3.5	3.4
<b>Total recurrent expenditure</b>	<b>\$m</b>	<b>92.6</b>	<b>96.9</b>	<b>103.6</b>	<b>118.1</b>	<b>129.1</b>	<b>140.1</b>
Net recurrent expenditure							
Revenue from own sources (ROS)	\$m	0.5	0.3	0.5	1.4	0.6	0.3
Total recurrent expenditure less ROS and payroll tax (b)	\$m	92.1	96.6	103.1	116.7	128.5	139.8
Capital expenditure							
User cost of capital (c)	\$m	2.9	3.0	3.1	3.5	3.3	3.4
Capital expenditure	\$m	6.4	5.6	1.8	2.0	4.3	8.9
Expenditure aggregates							
Total cash expenditure (d)	\$m	96.7	100.2	103.0	117.6	129.9	145.6
Total accrual costs (e)	\$m	95.6	99.9	106.7	121.7	132.4	143.5
Staffing costs							
Average police staff costs	\$	86 434	89 192	93 261	101 108	103 151	104 115
Average non-police staff costs	\$	86 189	88 728	93 922	100 373	102 787	124 868
Staff by Indigenous and operational status							
Operational FTE staff	FTE	596	605	619	652	707	678
Sworn							
INDIGENOUS COMPENDIUM 2011							
							POLICE SERVICES

Table 6A.7

Table 6A.7 Police service expenditure, staff and asset descriptors, ACT

	Unit	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10
Civilian	FTE	110	93	92	98	112	120
Other	FTE	–	–	–	–	–	–
<b>Operational FTE staff</b>	<b>FTE</b>	<b>706</b>	<b>698</b>	<b>711</b>	<b>750</b>	<b>819</b>	<b>798</b>
Non-operational FTE staff							
Sworn	FTE	10	15	21	26	22	29
Civilian	FTE	86	102	101	106	104	108
Other	FTE	–	–	–	–	–	–
<b>Non-operational FTE staff</b>	<b>FTE</b>	<b>96</b>	<b>117</b>	<b>122</b>	<b>132</b>	<b>126</b>	<b>137</b>
<b>Total staff</b>	<b>FTE</b>	<b>802</b>	<b>815</b>	<b>833</b>	<b>882</b>	<b>945</b>	<b>935</b>
Indigenous FTE staff							
Operational	FTE	9	8	4	1	1	8
Non-operational	FTE	2	3	2	1	na	2
<b>Indigenous FTE staff (f)</b>	<b>FTE</b>	<b>11</b>	<b>11</b>	<b>6</b>	<b>2</b>	<b>1</b>	<b>10</b>
Assets by value							
Land	\$'000	8 539	7 889	7 751	25 850	27 681	27 681
Buildings and fittings	\$'000	35 814	36 613	36 908	40 857	36 368	38 233
Other	\$'000	856	1 096	2 407	3 396	5 360	4 720
<b>Total value of assets</b>	<b>\$'000</b>	<b>45 209</b>	<b>45 598</b>	<b>47 066</b>	<b>70 103</b>	<b>69 409</b>	<b>70 634</b>

(a) The Australian Federal Police (AFP) is exempt from paying payroll tax.

(b) The ACT does not pay payroll tax, however a 'notional' payroll tax rate for the ACT has been estimated.

(c) User cost of capital is calculated at an opportunity cost of 8 per cent per annum on total value of assets (excluding land).

(d) Comprises salaries and payments in the nature of salary, other recurrent expenditure, and capital expenditure.

(e) Comprises salaries and payments in the nature of salary, other recurrent expenditure, depreciation, and the user cost of capital.

(f) During 2009-10, the AFP (incorporating ACT Policing) improved Indigenous status recording. Data now capture all Indigenous members and account for the FTE increase in 2009-10 from previous years.

na Not available. – Nil or rounded to zero.

Source: ACT Government (unpublished); 2011 Report, table 6A.7.

Table 6A.8

Table 6A.8 Police service expenditure, staff and asset descriptors, NT (a)

	Unit	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10
Expenditure (b)							
Recurrent expenditure							
Salaries and payments in the nature of salaries							
Salaries and related payments	\$m	102.4	115.1	123.3	135.9	152.8	169.1
Superannuation	\$m	10.7	11.8	12.6	13.2	15.3	16.3
Salaries and payments in the nature of salaries				7.6	8.3	8.9	9.8
<b>Total salaries and payments</b>	<b>\$m</b>	<b>119.4</b>	<b>134.1</b>	<b>143.5</b>	<b>157.4</b>	<b>177.0</b>	<b>195.2</b>
Other recurrent expenditure	\$m	33.5	34.6	37.4	46.6	55.5	55.5
Depreciation (c), (d)	\$m	5.8	5.9	6.4	7.0	8.1	9.2
<b>Total recurrent expenditure (d)</b>	<b>\$m</b>	<b>158.7</b>	<b>174.6</b>	<b>187.2</b>	<b>211.1</b>	<b>240.6</b>	<b>259.9</b>
Net recurrent expenditure							
Revenue from own sources (ROS)	\$m	17.4	16.0	18.7	27.0	26.8	35.4
Total recurrent expenditure less ROS and payroll tax	\$m	135.1	151.4	160.9	175.7	204.9	214.6
Capital expenditure							
User cost of capital (e)	\$m	8.8	8.3	8.6	9.1	9.3	12.4
Capital expenditure (f)	\$m	14.6	9.9	12.7	18.9	14.0	121.9
Expenditure aggregates							
Total cash expenditure (g)	\$m	167.5	178.6	193.6	222.9	246.5	372.6
Total accrual costs (h)	\$m	167.5	182.9	195.8	220.2	249.9	272.2
Staffing costs							
Average police staff costs	\$	114 099	134 095	141 242	146 943	152 367	162 904
Average non-police staff costs	\$	35 000	32 356	34 584	38 674	37 284	37 330
Staff by Indigenous and operational status (i)							
Operational FTE staff	FTE	756	833	856	904	995	1 045
Sworn							

Table 6A.8

Table 6A.8 Police service expenditure, staff and asset descriptors, NT (a)

	Unit	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10
Civilian	FTE	51	144	161	209	254	248
Other (j)	FTE	169	194	203	216	223	235
<b>Operational FTE staff</b>	<b>FTE</b>	<b>976</b>	<b>1 171</b>	<b>1 220</b>	<b>1 329</b>	<b>1 472</b>	<b>1 528</b>
Non-operational FTE staff							
Sworn	FTE	160	44	38	27	29	23
Civilian	FTE	183	91	77	50	38	55
Other (j)	FTE	21	80	56	58	48	31
<b>Non-operational FTE staff</b>	<b>FTE</b>	<b>364</b>	<b>215</b>	<b>171</b>	<b>135</b>	<b>115</b>	<b>109</b>
<b>Total staff</b>	<b>FTE</b>	<b>1 340</b>	<b>1 386</b>	<b>1 391</b>	<b>1 464</b>	<b>1 587</b>	<b>1 637</b>
Indigenous FTE staff							
Operational	FTE	66	71	84	115	120	132
Non-operational	FTE	10	10	12	2	11	5
<b>Indigenous FTE staff</b>	<b>FTE</b>	<b>76</b>	<b>81</b>	<b>96</b>	<b>117</b>	<b>131</b>	<b>137</b>
Assets by value (f)							
Land	\$'000	5 503	6 192	6 202	6 202	6 202	9 253
Buildings and fittings	\$'000	82 466	79 968	79 605	83 075	85 965	121 295
Other	\$'000	27 314	24 377	28 043	30 947	30 338	33 191
<b>Total value of assets</b>	<b>\$'000</b>	<b>115 283</b>	<b>110 537</b>	<b>113 850</b>	<b>120 224</b>	<b>122 505</b>	<b>163 739</b>

(a) The NT Police are part of a tri-service agency incorporating the NT Fire and Rescue Service and the NT Emergency Service. Where possible, all expenditure directly relating to the non-police arms of the department has been excluded.

(b) Based on actuarial advice on the cost of the schemes, not actuals.

(c) Depreciation is calculated using a straight-line method.

(d) Data for 2004-05 and 2005-06 have been revised since the 2007 Report to exclude non capitalised repairs and maintenance expenditure, which is captured in recurrent expenditure.

(e) User cost of capital is calculated at an opportunity cost of 8 per cent per annum on total value of assets (excluding land).

(f) Capital expenditure and assets data for 2009-10 include a total of \$102 million in asset revaluations across the land, and buildings and fittings, categories.

Table 6A.8

**Table 6A.8 Police service expenditure, staff and asset descriptors, NT (a)**

	Unit	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10
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(g) Comprises salaries and payments in the nature of salary, other recurrent expenditure, and capital expenditure.

(h) Comprises salaries and payments in the nature of salary, other recurrent expenditure, depreciation, and the user cost of capital.

(i) Prior to 2006-07 constable recruits were counted as sworn. From 2006-07 constable recruits are counted as other staff. Data are based on headcount for 2007-08 and thereafter, and FTE for 2006-07 and earlier years, as at 30 June.

(j) Includes police auxiliaries and Aboriginal community police officers.

– Nil or rounded to zero. **na** Not available.

Source: NT Government (unpublished); 2011 Report, table 6A.8.

Table 6A.9

Table 6A.9 **Indigenous, sworn and unsworn police staff (a), (b)**

	<i>Unit</i>	<i>NSW</i>	<i>Vic (c)</i>	<i>Qld</i>	<i>WA</i>	<i>SA</i>	<i>Tas</i>	<i>ACT</i>	<i>NT</i>
Indigenous staff as proportion of total staff (d)									
2004-05	%	1.2	na	na	3.0	1.1	1.5	1.3	5.7
2005-06	%	1.3	na	na	2.9	1.2	1.7	1.3	5.8
2006-07	%	1.4	na	2.4	2.5	1.2	1.8	0.7	6.9
2007-08	%	1.5	na	2.4	2.1	1.2	1.8	0.2	8.0
2005-06	%	1.3	na	2.3	1.8	1.1	1.8	0.1	8.3
2009-10	%	1.7	0.2	2.3	2.0	1.0	1.8	1.1	8.4
Representation of Indigenous people among all people aged 20–64 years (30 June 2009)									
Indigenous people	no.	78 661	17 750	75 936	38 372	14 894	13 367	2 406	35 504
All people	000	4 285.9	3 315.9	2 665.0	1 375.0	972.4	293.4	226.2	143.3
Indigenous % of all	%	1.8	0.5	2.8	2.8	1.5	4.6	1.1	24.8

- (a) Indigenous staff numbers relate to those staff who self-identify as being of Aboriginal and/or Torres Strait Islander descent. Information on Indigenous status is collected only at the time of recruitment.
- (b) Data comprise all FTE staff except in NSW prior to 2007-08, and the NT from 2007-08, where data are based on a headcount at 30 June.
- (c) The introduction of a new human resources system has supported initial capture of data relating to Indigenous status. In this first year of reporting, the data are indicative only. Indigenous and non-Indigenous staff were unable to be separated in Victoria prior to 2009-10.
- (d) Indigenous staff are reported as the sum of both the operational and non-operational categories.
- na** Not available.

*Source:* State and Territory governments (unpublished); ABS *Experimental Estimates and Projections, Indigenous Australians* (Series B), Cat. no. 3238.0; ABS *Australian Demographic Statistics*, Cat. no. 3101.0 (unpublished); 2011 Report, table 6A.19.

Table 6A.10

Table 6A.10 **Number of deaths in police custody and custody-related operations, 2004 to 2009 (a), (b)**

Year	NSW	Vic	Qld	WA	SA	Tas	ACT	NT	Aust
Non-Indigenous deaths in police custody and custody-related operations									
2004	9	4	5	2	2	–	1	–	23
2005	3	5	6	–	2	–	–	–	16
2006	8	3	2	2	2	–	1	–	18
2007	5	7	3	4	4	–	–	2	25
2005	3	5	6	–	2	–	–	2	28
2009	–	3	1	3	3	–	–	–	10
Indigenous deaths in police custody and custody-related operations									
2004	2	1	2	1	1	–	–	1	8
2005	1	–	1	6	–	–	–	–	8
2006	–	1	1	2	1	–	–	1	6
2007	–	–	2	–	2	–	–	–	4
2008	–	–	–	1	–	–	–	3	4
2009	–	–	1	–	2	–	–	2	5
Total deaths in police custody and custody-related operations									
2004	11	5	7	3	3	–	1	1	31
2005	4	5	7	6	2	–	–	–	24
2006	8	4	3	4	3	–	1	1	24
2007	5	7	5	4	6	–	–	2	29
2008	4	6	4	11	2	–	–	5	32
2009	–	3	2	3	5	–	–	2	15
Total number of deaths 2004 to 2009									
Non-Indigenous	29	28	21	21	15	–	2	4	120
Indigenous	3	2	7	10	6	–	–	7	35
<b>All people</b>	<b>32</b>	<b>30</b>	<b>28</b>	<b>31</b>	<b>21</b>	<b>–</b>	<b>2</b>	<b>11</b>	<b>155</b>

(a) Deaths in police custody include deaths in institutional settings (for example, police stations/lockups and police vehicles) or during transfer to or from such an institution; or deaths in hospitals following transfer from an institution; and other deaths in police operations where officers are in close contact with the deceased (for example, most raids and shootings by police). Deaths in custody-related operations include situations where officers did not have such close contact with the person as to be able to significantly influence or control the person's behaviour (for example, most sieges and most cases where officers were attempting to detain a person, such as pursuits).

(b) The AIC deaths in police custody and custody-related operations data for 2009 are preliminary (unpublished) and final data in other publications might differ. Data for historic years were revised during 2010 by the AIC and might differ from those in earlier reports.

– Nil or rounded to zero.

Source: Australian Institute of Criminology (various years), *Australian Deaths in Custody and Custody-related Police Operations*, AIC, Canberra; Australian Institute of Criminology (unpublished); 2011 Report, table 6A.44.